

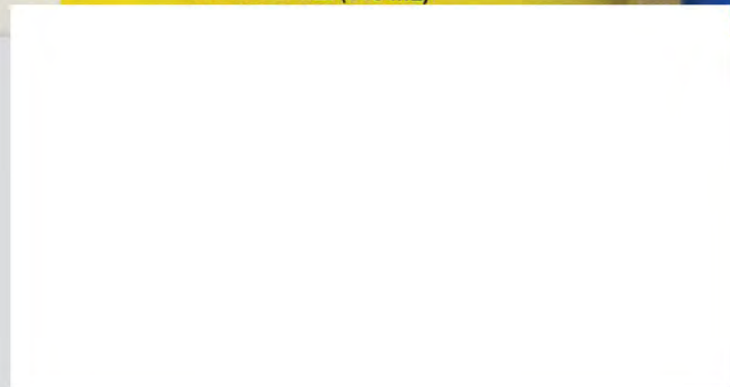


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MARCH/APRIL 2014 • VOLUME 66 • NUMBER 2

2ND ANNUAL SYMPOSIUM
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Special Event During Annual Conference
June 24-25, 2014

Drug Smuggling Where You Least Expect It



inside

- FLETC Active Shooter Training
- NSA Winter Conference Recap
- NSA Annual Conference Section



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Executive Director's Commentary



Aaron D. Kennard, Sheriff (ret.)
NSA Executive Director

Take a look at our Winter Conference recap. As shown, we had several days of excellent committee meetings, seminars, and an exhibit hall in Washington, DC in January. Some of you were affected by the storm that hit right as you were traveling to DC. I'm sorry if some of you weren't able to attend. But I was amazed to see that there was very little impact on the outcome of the conference from the weather. Our members and vendors showed up and focused on the tasks at hand.

Are you ready for Spring? This winter just keeps hanging on! As I write this, the Washington, DC area is getting another inch or two of snow. I know many of you are facing what could be disastrous spring thaws. Hopefully, they won't be as bad as predicted.

As we move into Spring, I want you to think about Summer and the Annual Conference that will be held in Ft. Worth, Texas. We are making sure the conference offers the best educational seminars and events that we can bring you. I know how difficult it is for you to leave your office for the conference but it will be well worth it this year.

Did you know that you can use Asset Forfeiture funds to attend the conference since it is an educational opportunity? We have courses in Jail Operations, Court Security (from the US Marshals Service), Leadership and Management, Elder Services, and more.

In the past, NSA has offered a Triad Conference in conjunction with a federal grant and sponsorship money. Unfortunately, the grant came to an end. This year, we are building offerings for our Triad folks into the Annual Conference. The Symposium on Tuesday and Wednesday, June 24-25, offers several excellent selections. If you don't have a Triad program in your office, you may want to attend to see how Triad volunteers can work with you to benefit your community.

Take the time to peruse the pages on the Annual Conference and Symposium in this issue. Then take a look at your calendar to see when you are available. Finally, take a moment, register and book your hotel. We want to see you in Ft. Worth! 🌟

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Submissions: We will consider for publication all photographs and manuscripts, and particularly seek material that has an educational value to law enforcement and correctional officers. If return of material is requested, include a self-addressed stamped envelope. NSA is not responsible for loss or damage of submissions. Material edited at the Association's discretion.

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2ND ANNUAL SYMPOSIUM

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NSA 2013-2014 President



Sheriff Mike Leidholt
NSA President 2013-2014

My time as your president is moving very quickly. I have been involved in many meetings in Washington, DC on issues that are critical to the Office of Sheriff. I continue to stay focused on the FCC Inmate Calling issue and how it affects our jails. I've met with the FBI on resources that they can provide to local law enforcement in critical incidents. In late January, a group of sheriffs and I met with Vice President Biden. The meeting covered mental health and comprehensive immigration reform among other things. I am happy to report that NSA is being well represented.

As we move into March, the NSA staff is busy taking care of all the details on the upcoming Annual Conference in Ft. Worth. The educational offerings are quite impressive, including the 2-day Symposium that will focus on Jails, Courts, Elder Services, and more. I understand that our keynote speakers are excellent. First we will hear from Joe Theisman (imagine that, a Redskin in Cowboy country!) Then for the Symposium, we have Tony Schiena who will speak on Narco-Terrorism, followed by Phil Chalmers who will speak on Teen Killers. The second day, we have Mark Spicer who will cover Counterterrorism and Emerging Threats. All the details can be found in this issue of the magazine, so take a look and mark your calendars.

Your board of directors and staff are always looking at better ways to engage you, our members. In this increas-



Prior to the meeting with Vice President Joe Biden on January 23, 2014

Standing: Mike Ferrence (Executive Director, Major County Sheriffs' Association), Sheriff Dave Mahoney (Dane County, WI), Sheriff Sandra Hutchens (Orange County, CA), Sheriff Greg Champagne (St. Charles Parish, LA), Sheriff Larry Amerson (Calhoun County, AL), Sheriff (ret.) Aaron Kennard (NSA Executive Director), Sheriff John Aubrey (Jefferson County, KY), Sheriff Harold Eavenson (Rockwall County, TX), Sheriff Mike Bouchard (Oakland County, MI), Sheriff Rich Stanek (Hennepin County, MN), and Sheriff John Layton (Marion County, IN)

Seated: Sheriff Mike Leidholt (NSA President), Sheriff Paul Fitzgerald (Story County, IA) and Sheriff Donny Youngblood (Kern County, CA)

ingly busy world that we live in, its not an easy task. We need to find ways to keep your interest in what little available time you have. I would be interested in hearing from you about what you want to see from your organization. Drop me a note and we'll see if we can accommodate you.

I look forward to seeing you in Ft. Worth in June. Remember to look at your calendars now. ★



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DODGE  **RAM** 

Homeland Security: Virginia Must Remain Alert as a Border State

By Lt. Kathleen Carey, PIO Newport News Sheriff's Office,
Newport News, Virginia



The United States has four borders despite a tendency to most readily think of our Southern and Northern neighbors. We cannot forget the Atlantic Ocean to the east and Pacific Ocean to the west. The challenges to protecting shipping ports should not be underestimated.

Additionally, law enforcement must stay ahead of the border security game when it comes to landlocked perimeters like those between states which have not only legalized marijuana sales for medical purposes, but also for recreational use. Edging up against Colorado is Utah, Wyoming, Nebraska, Kansas, Oklahoma, and New Mexico. Immediately bordering Washington State is Idaho and Oregon, as well as Canada and the Pacific Ocean. What extra precautions and procedures are necessary to protect against the illegal transport of marijuana

beyond the legal confines of the drug's approval?

Returning to the matter of the nation's east/west borders, some of the most active ports in the world are located in the Commonwealth of Virginia. That makes the region vulnerable to criminal enterprise that could negatively impact economic, transportation, and infrastructure security.

Illustrating the issue of port security is the January, 2014 federal seizure of over 700 pounds of cocaine at the Port of Norfolk in Virginia. According to a U.S. Customs and Border Protection news release, the discovery came off a "cold hit"; no specific intelligence had been received.

Newspaper, "The Virginian-Pilot" has given permission to reprint an article by reporter Scott Daugherty and photographer by Bill Tiernan. ✪

Feds Seize 732 Pounds of Cocaine at Port of Norfolk

By Scott Daugherty, *The Virginian-Pilot* ©
January 17, 2014

They didn't know for sure it was there.

No one called U.S. Customs and Border Protection last month to tell them to be on the lookout for the 20-foot shipping container, and there was nothing inside to alert agents that anything was amiss.

But a few customs officers had their suspicions. And with the help of a couple different X-ray machines – and some can openers – their collective hunch paid off.

Federal officials found 732 pounds of cocaine on Dec. 20 concealed in cans of fruit juice. Investigators estimate the cocaine had a wholesale value of about \$12 million and a street value of up to \$100 million, a Customs and Border Protection spokesman said.

Customs and Border Protection Area Port Director Mark J. Laria announced the bust Thursday afternoon in downtown Norfolk, calling it a record for a single interdiction in the port of Hampton Roads. He praised the officers for finding the drugs on their own, without the help of an informant.

"This was a cold hit. There was no specific intelligence," Laria said. He spoke next to a table covered in bags and boxes of cocaine as more than a dozen armed guards secured the building.

The cocaine was found inside a shipping container that originated from Trinidad and Tobago off the coast of Venezuela, Laria said. It was destined for New York.

Officers targeted the container because of some recent, unspecified smuggling trends. Laria said they started out using large-scale X-ray machines, transitioned to some smaller devices and eventually pulled out the can openers.

Laria said the officers could not have made the bust without the use of X-ray machines and other advanced pieces of scanning technology.

"It took every bit of it, as well as the officers' knowledge and intuition, to locate this shipment," he said.

All of the cocaine was hidden in "Trinidad" brand reconstituted orange and grapefruit juice, according to Laria. He said about 700 of a few thousand cans contained cocaine. Even those cans still held some juice. None showed evidence of tampering.

"This was a very unique concealment effort," said Acting Special Agent in Charge Scot R. Rittenberg of Homeland Security Investigations' Washington field office.

Rittenberg said the case is still under investigation. He declined to say who paid for the shipment or whether anyone was waiting for it when the ship eventually arrived in New York.

No arrests had been made as of Thursday. ★



Active Threat Training Designed to Cut Response Time, Save Lives

By Dave Udulutch and Dave Alexander





The teacher turns to the chalkboard to scribble another quadratic equation for the students to solve when a loud bang comes from down the hallway....then another... followed by three more in quick succession. In years past the teacher would have walked to the door to berate the student that was banging on lockers. Since the 1999 Columbine High School incident, the reaction must be decidedly different.

Most schools in the country are now training their teachers and administrators how to react in an active shooter/threat scenario. The Federal Law Enforcement Training Centers (FLETC) is proactive in training federal, state, local, rural, tribal and territorial law enforcement officers (LEOs) on how to respond from a law enforcement perspective.

At this point little is known about the mindset of these types of killers even though there are some consistent similarities. This is due in part to the fact that very few assailants have survived the incidents to be evaluated; most end in suicide or with the assailants being killed by responding officers. Links to societal influences such as bullying and an affinity for violent video games and other media have not been fully evaluated. The question of mental illness and accessibility to firearms is heavily debated, not to mention mainstream media's obsession in reporting active shooter/threat incidents.

Prevention, of course, is ideal and there is an effort made to look at what can be done to deter future attacks. Schools, churches, shopping malls and movie theaters are all places individuals visit often and vigilance is necessary. Many past tragedies could have been averted had suspicious activity been reported and some have likely been prevented because someone saw something and said something.

Law enforcement response is only one aspect of a complex and rapidly evolving situation, and even officers prepared to deal with such an event may not be able to prevent an injury or loss of life caused by a determined criminal. However, history shows that an immediate and direct response by law enforcement is the only catalyst to reduce the loss of life in these incidents. A study conducted by George Mason University indicates that to date the average duration of active shooter incidents in institutions of higher education in the U.S. is 12.5 minutes. Tactics that enable officers to respond quickly are essential.

Although there were predecessors, the Columbine School incident in 1999 was the first to bring to light that the traditional protocol of setting up a perimeter and waiting for SWAT to deal with an active shooter/ threat is not the most effective way to address the situation. As a result of frequent active shooter and threat incidents, the FLETC began developing a tactics program to deal specifically with the active shooter/ threat situation. Recognizing that time was one of the most important factors in dealing with the active threat, FLETC subject matter experts developed tactics for the first responding officers' use when there is no time to wait for special response units. The speed of deployment and application of the developed tactics significantly decreases the overall response time, while potentially decreasing the loss of innocent life.

The training is primarily focused on the first responder, the patrol officer, the officer most likely to receive the call and be in a position to respond. The tactics are designed to provide the first responder a practical tactical approach that enables them to quickly locate and isolate the threat and utilize reasonable force to stop the killing. These tactics have been proven, time and time again, to minimize the loss of life by innocent civilians who are most likely to be the targets of an active shooter.

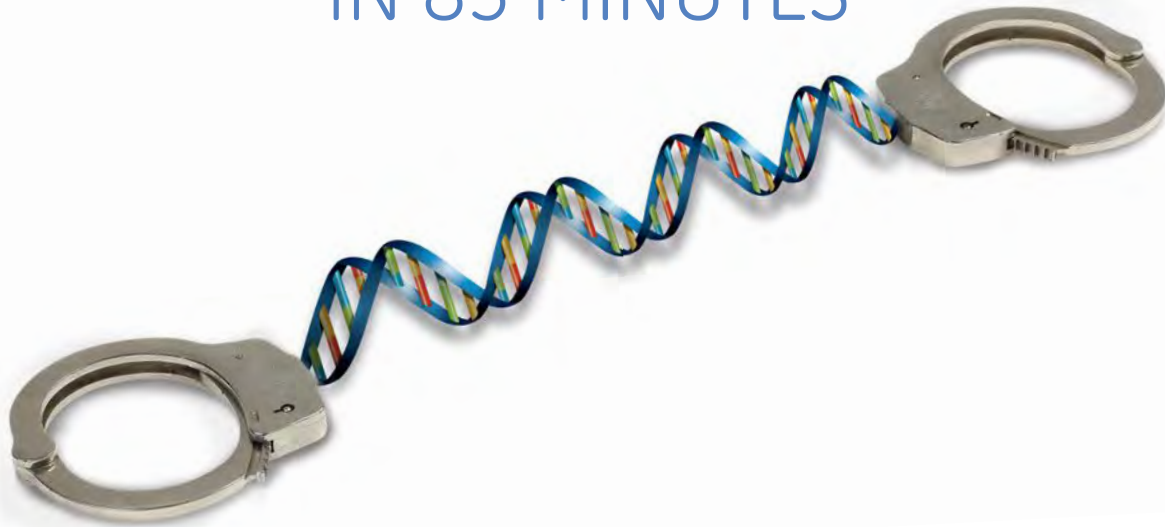
The Active Shooter/Threat Response Training Program, designed and implemented by the FLETC, is the quintessential example of the necessity for law enforcement trainers to constantly evaluate programs and either adjust existing or create new programs to address specific trends in criminal activity. Criminals (domestic and international) are persistent in their attempts to thwart enforcement efforts by identifying typical responses by officers and creating inventive ways to offset them. It is known that many of the active shooters to date have studied the actions of their predecessors and used that knowledge in an effort to offset the perceived weaknesses in their planning. Law enforcement training must remain flexible enough to address those constantly changing trends.

The Active Shooter/Threat Response Training Program endeavors to do just that. The program provides the first responder with the tactics necessary to minimize the devastation typically rendered during an active shooter/threat situation while maintaining officer safety. Every new active event is reviewed to determine if the tactics developed in the program continue to be a viable law enforcement response. New trends are identified and program changes made as necessary. The safety and awareness of law enforcement officers and the people they



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serve is the paramount concern of the Active Shooter/Threat Response Training Program.

One change to the program since its creation was the introduction of the single officer response. Although the concept of a single officer responding to such a dangerous event has been controversial in the law enforcement community, the ability to equip the officer with the tactics required to effectively, and safely, respond individually is invaluable. Even if a team of officers responds to an active shooter/threat incident, there are contingencies such as multiple suspects or officer down that may split a team of officers into a single officer response. There may be no time to wait for back up, hence the need to train the individual officer with the skills and confidence for, and familiarity with, responding alone. It is far better to face this contingency in a training environment than for the first time in an actual event.

Several active shooter incidents including a church shooting in Colorado Springs, Colo.; Fairchild Air Force Base in Spokane, Wash.; and a concert in Columbus, Ohio are a few examples where a single officer was able to stop the killing by going directly to the threat. Additional target discrimination considerations are being explored with the introduction of active shooter response by plain clothes investigators or off duty law enforcement officers.



Through the use of role players and realistic training venues the FLETC has made this training a tremendous success with its customers, evidenced by the number of training requests and feedback from student evaluations. It is also apparent, by analysis of training requests, that the active shooter/threat phenomenon does not have demographic boundaries, and is a concern of departments and agencies across the globe. As noted in President Obama's "Now is the time" initiative, there is renewed emphasis to provide effective training for active shooter situations for 14,000 law enforcement officers, first responders, and school officials. The President goes on to proclaim "...One of the best ways to minimize the loss of life in a mass shooting is to make sure law enforcement, first responders, school officials, and others are prepared to respond to an active shooter. The Administration will immediately expand access to federal training, and federal agencies will ensure that protocols for responding to active shooter situations are consistent. And Congress should provide an additional \$14 million to help train 14,000 more police officers and other public and private personnel to respond to active shooter situations."

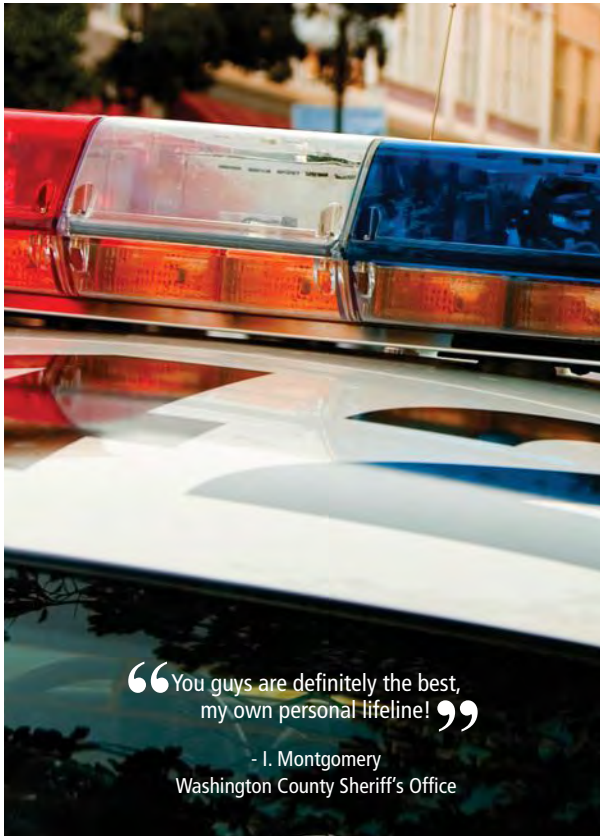
The FLETC is responding by continuing to provide quality instruction to those who need it. ✪

David R. Alexander is a rehired instructor currently assigned to the General Training Branch at the FLETC in Artesia, N.M. He began working for the FLETC Artesia in 2006 following his retirement from the U.S. Border Patrol. Alexander retired as the Patrol Agent In Charge of the Brackettville Station in Texas with 26 years of service. Other positions he held were assistant chief patrol agent/director of the National Canine Facility, assistant chief patrol agent/Operation Alliance, and supervisory border patrol agent.

He has a Bachelor of Arts degree from Sul Ross State University, Alpine, Texas, and an associate's degree from Southwest Texas Junior College, Uvalde, Texas.

David Udulutch is a former law enforcement specialist (Instructor) for the Tactical Applications Branch of the Enforcement Operations Division at the FLETC. He taught tactical applications to students from a wide variety of different federal participating organizations and certifies other instructors on tactical applications and tactical response to active events.

Udulutch's law enforcement experience spans 17 years, beginning as a volunteer auxiliary police officer in St. Marys, Ga., he later became a full-time police officer and implemented the department's first bicycle patrol program. He was assigned to the Specialized Response Team, Juvenile Crimes Unit, and motor unit. He was recognized by the St. Marys Police Department as Police Officer of the Year in 1998 and by the VFW in 2000. He also worked for the Glynn County Police Department, Ga., for five years.



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NSA/MCSA WINTERCONFERENCE

WINTER CONFERENCE RECAP

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Welcome Reception



NSA President, Sheriff Mike Leidholt, Hughes County, SD and NSA Executive Director, Sheriff (ret) Aaron Kennard introduce sponsors during the welcome reception.

National Coalition on Violence Against Animals (NCOVAA)

Over 50 individual professionals, agencies, and organizations in the fields of law enforcement and the courts, mental health, domestic violence, animal protection, and policymaking attended the first meeting of the National Coalition on Violence Against Animals (NCOVAA) during the Winter Conference.

The new National Coalition on Violence Against Animals (NCOVAA) will facilitate cooperation in ongoing and new efforts both to end animal abuse and to increase understanding that it occurs in the general context of violence in society.



Welcome Reception Continued...



Center: Ari Vidali, Envisage Technologies

NSA President, Sheriff Mike Leidholt, Hughes County, SD and NSA Executive Director, Sheriff (ret) Aaron Kennard with several of the welcome reception sponsors.



Center: Robert Matthews, Correct RX Pharmacy Services



Center: Jon Newman, Geofeedia, Inc.

Welcome Reception Sponsors

The welcome reception was sponsored by the following companies: Appriss, AT&T, Correct Care Solutions, Correct RX, Emerald Companies, Envisage Technologies, Inc., Geofeedia, Harley-Davidson Motor Company, Harris Corporation, Justice Federal Credit Union, Laser Technology, Inc., MTC Medical, NaphCare, T-Mobile, Taser International, Telmate, Tribridge, UPS, Waldorf College, Watch System



NSA President, Sheriff Mike Leidholt, Hughes County, SD; John F. Sopko, Inspector General for Afghanistan Reconstruction (SIGAR); and NSA Executive Director, Sheriff (ret) Aaron Kennard.



NSA President, Sheriff Mike Leidholt, Hughes County, SD welcomes attendees to the first plenary session.



John F. Sopko, SIGAR speaks to attendees during the first plenary session.



Attendees visiting the Exhibit Hall



T.J. Kennedy, Deputy General Manager, FirstNet, presents a seminar on FirstNet and its implications for sheriffs



NSA Executive Director, Sheriff (ret) Aaron Kennard and NSA President, Sheriff Mike Leidholt, Hughes County, SD introduces Louis Quijas, the sponsor of the reception for NSA Committee Chairs, Co-Chairs & Vice Chairs, Committee of State Presidents & Executive Directors, and NSA Board of Directors. The event was sponsored by Security Technology Alliance.

Spouse's Brunch



The host of the 2014 NSA Annual Conference, Sheriff Dee Anderson, Tarrant County, TX speaks about the upcoming conference during the spouses' brunch.





Attendees visiting the Exhibit Hall



General Session Keynote Speaker



NSA President, Sheriff Mike Leidholt, Hughes County, SD and James B. Comey, Director, Federal Bureau of Investigation (FBI)



NSA Executive Director, Sheriff (ret) Aaron Kennard speaks with James B. Comey, Director, FBI prior to the second plenary session



Michael T. Maiorana, Senior Vice President, Public Sector Markets, Verizon Enterprise Solutions introduces keynote speaker James B. Comey, Director, FBI during the second plenary session

James B. Comey, Director, FBI addresses conference attendees



Mickey Osterreicher, General Counsel, National Press Photographers Association presents a seminar on the rights to photograph and record in public.



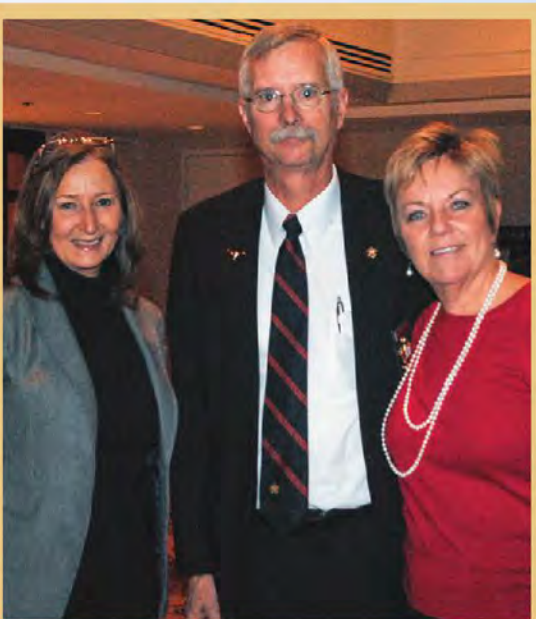
Mike King, National Law Enforcement Manager, ESRI, presents a seminar on disaster support.



Meeting of the NSA Executive Committee and Board of Directors



Meeting of the Committee of State Association Presidents and Executive Directors



Mahogany Eller, Government and Community Partnerships, Target; NSA President, Sheriff Mike Leidholt, Hughes County, SD; Karen Killpack, Director of Corporate Relations and Sales, NSA



NSA Board of Directors: Back Row: Sheriff Keith Cain, Davies County, KY; Sheriff John Cary Bittick, Monroe County, GA; Sheriff Mike Hale, Jefferson County, AL; Sheriff Ron Spike, Yates County, NY; Sheriff Ira Edwards, Clark County, GA; Sheriff David Mahoney, Dane County, WI; Sheriff John Ingram, Brunswick County, NC; Sheriff Mike Brown, Bedford County, VA; Sheriff Craig Webre, LaFourche Parish, LA; Sheriff Robert Arnold, Rutherford County, TN; Sheriff Mark Wasylshyn, Wood County, OH

Middle Row: Sheriff (ret) David Goad, Allegany County, MD; Sheriff Ted Kamatchus, Marshall County, IA; Sheriff Daron Hall, Davidson County, TN; Sheriff Chris Kirk, Brazos County, TX; Sheriff Paul Laney, Cass County, ND; Sheriff Stanley Glanz, Tulsa County, OK; Sheriff Brad Riley, Cabarrus County, NC; Sheriff Carolyn "Bunny" Welsh, Chester County, PA; Sheriff B.J. Roberts, City of Hampton, VA; Sheriff (ret.) Tommy Ferrell, Adams County, MS; Sheriff Vernon Stanforth, Fayette County, OH; Sheriff Ryant Washington, Fluvanna County, VA; Sheriff Susan Benton, Highlands County, FL; Sheriff (ret) Aaron Kennard, NSA Executive Director

Front Row: Sheriff John Layton, Marion County, IN; Sheriff Harold Eavenson, Rockwall County, TX; Sheriff Greg Champagne, St. Charles Parish, LA; Sheriff Danny Glick, Laramie County, WY; Sheriff Michael Leidholt, Hughes County, SD; Sheriff John Aubrey, Jefferson County, KY; Sheriff Rich Stanek, Hennepin County, MN; Sheriff Larry Amerson, Calhoun County, AL; Sheriff Paul Fitzgerald, Story County, IA



NSA Executive Committee (including those members of the board who serve on the Executive Committee): Back Row: Sheriff Daron Hall*, Davidson County, TN; Sheriff Stanley Glanz*, Tulsa County, OK; Sheriff Vernon Stanforth*, Fayette County, OH; NSA Immediate Past President – Sheriff Paul Fitzgerald, Story County, IA; NSA Immediate Past President – Sheriff Larry Amerson, Calhoun County, AL; Sheriff Mike Brown*, Bedford County, VA

*Board member serving on the Executive Committee

Front Row: NSA Treasurer – Sheriff John Layton, Marion County, IN; NSA Secretary – Sheriff Harold Eavenson, Rockwall County, TX; NSA 3rd Vice President – Sheriff Greg Champagne, St. Charles Parish, LA; NSA 2nd Vice President – Sheriff Danny Glick, Laramie County, WY; NSA President – Sheriff Michael Leidholt, Hughes County, SD; NSA 1st Vice President – Sheriff John Aubrey, Jefferson County, KY; NSA Sergeant-at-Arms – Sheriff Rich Stanek, Hennepin County, MN; , NSA Executive Director – Sheriff (ret) Aaron Kennard



NSA Executive Committee: Back Row: NSA Treasurer – Sheriff John Layton, Marion County, IN; NSA Immediate Past President – Sheriff Paul Fitzgerald, Story County, IA; NSA Immediate Past President – Sheriff Larry Amerson, Calhoun County, AL; NSA Executive Director – Sheriff (ret) Aaron Kennard

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State Association of Presidents and Executive Directors: Back Row: Tim Fuller – President, Tennessee Sheriffs’ Association; Eddie Caldwell – Executive Director, North Carolina Sheriffs’ Association; Karen Kruger – Executive Director, Maryland Sheriffs’ Association; Peter Kehoe – Executive Director, New York Sheriffs’ Association; Steve Luce – Executive Director, Indiana Sheriffs’ Association

Middle Row: Sheriff Rodney Coffey – President, Kentucky Sheriffs’ Association; Dean Meyer – Executive Director, Badger State Sheriffs’ Association; Sheriff Keith Clark – President, Utah Sheriffs’ Association; Maxey Cerliano – President, Texas Sheriffs’ Association; Steve Westbrook – Executive Director, Texas Sheriffs’ Association; Sheriff Fred Lamphere – President, South Dakota Sheriffs’ Association; Greg Sullivan – Executive Director, Illinois Sheriffs’ Association; Sheriff Ken Campbell – President, Indiana Sheriffs’ Association

Front Row: Jim Franklin – Executive Director, Minnesota Sheriffs’ Association; Jeff Moore – Executive Director, South Carolina Sheriffs’ Association; Sheriff Kevin Frye – President, North Carolina Sheriffs’ Association; Mary Anne LaMarre – Executive Director, Maine Sheriffs’ Association; Sheriff Leo Mioduszewski – President, Michigan Sheriffs’ Association; Steve Casey – Executive Director, Florida Sheriffs’ Association; Terry Jungel – Executive Director, Michigan Sheriffs’ Association; Sheriff (ret.) Terry Ashe – Executive Director, Tennessee Sheriffs’ Association

President's Reception



NSA President, Sheriff Mike Leidholt, Hughes County, SD welcomes attendees to the President's Reception sponsored by Target



Major County Sheriffs' Association Support the Below 100 Initiative



Sheriff Dave Mahoney, Dane County, Wisconsin provided an overview of the Below 100 Initiative to the attendees of the Major County Sheriffs' Association (MCSA) Winter Conference in Washington DC in January. Sheriff Mahoney, who is the Secretary of the MCSA, has personal experience with the training program as he has committed to providing the training to all his Deputies. At the conclusion of his remarks, a motion was made to have the MCSA support Below 100 training, the motion passed unanimously. After the vote, 21 Sheriffs from around the country volunteered to get involved with the program.

Below 100 Background

The Below 100 Initiative evolved from ongoing concerns about the upward trend of loss of life that occurs from Line-of-Duty Deaths (LODD). There are too many death notifications to family members, too many names added to the Law Enforcement Memorial Wall, too many colleagues/friends/partners lost. While we all understand law enforcement is a dangerous job, we also realize that our behaviors contribute to the risk factors that increase the chances of serious harm and death to ourselves and others.

With this thought in mind, a detailed analysis of Line-of-Duty Deaths identified actions and behaviors within the control of law enforcement officers and deputies that could halt the increase of loss of life and even reverse the trend. This research led to the creation of five core tenants easily taught by peer instructors, and if adopted and practiced daily would have immediate and significant impact.

Overview

Mission: Reduce Line-of-Duty deaths to fewer than 100 per year. (Not seen since 1944.)

How: Target areas under an officer's control that are responsible for a large percentage of LODDs.

Focus: Driving, safety equipment, situational awareness, and decision-making. [Areas identified by Law Enforcement experts]. Below 100 is comprised of five core tenets:

- Wear your belt.
- Wear your vest.
- Watch your speed.
- WIN – What's Important Now?
- Remember: Complacency Kills!

Primary Delivery Method: Roadshow presentations of the core Below 100 course (Below 100 Intensive) and a follow-up. Below 100 Train-the-Trainer presentations have been conducted across the country. Trainers cover the real facts of where Line-of-Duty Deaths are occurring and what can be done to address the problem. Below 100 has empowered thousands of officers to take the training back and present it at their offices, their region, even their entire state. Those who attend a Below 100 Trainer session are given full access to all training materials as well as supporting materials including sample policies.

Support: The International Association of Directors of Law Enforcement Standards and Training (POST agencies across the country) strongly endorses Below 100 as does ALERT International, the Association for Law Enforcement Response Trainers and now the Major County Sheriffs' Association. The National Tactical Officers' Association and the International Association of Law Enforcement Educators and Trainers Association both endorse Below 100. Multiple state chiefs' groups have come out in support. The Federal Law Enforcement Training Center (FLETC) has incorporated Below 100 in their basic curriculum.

Cost: Nearly all Below 100 classes have been presented free to attendees. Below 100 presenters *volunteer their time* and cost for travel and lodging are generally covered through sponsorship, agency funding or some type of grant. Below 100 operates as a non-profit (there are no paid employees) and every effort is made to deliver training wherever it is requested. While not ideal, some Below 100 trainers have been known to pay their own travel expenses because they feel so strongly about this mission. If the request is there, Below 100 will find a way to deliver training.

Sheriff Mahoney commented that as traffic incidents continue to be the leading cause of law enforcement Line-of-Duty Deaths, it is our responsibility as Sheriffs and law enforcement leaders to address the complacency that can often override good decision-making. Below 100, by bringing awareness to target areas under the direct control of our deputies, will be successful in reducing Line-of-Duty Deaths to fewer than 100 per year.

For more information or to join the effort, contact Mike Ferrence, Executive Director, MCSA at mferrence@mcsheriffs.com. ★

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IACP Releases Executive Officer Survey Findings: “Law Enforcement’s Leadership Role in the Advancement of Promising Practices in Juvenile Justice”

The IACP has completed a nationwide survey of nearly 1,000 law enforcement executives to assess the current state of attitudes, knowledge and practices regarding how law enforcement agencies deal with juvenile offenders and collaborate with juvenile justice system partners. Detailed survey findings are available on the IACP website.

The IACP conducted the survey from February to April 2013 with support from the John D. and Catherine T. MacArthur Foundation, as part of a multiyear initiative to increase the leadership role of state and local law enforcement executives to effectively address systemic juvenile justice issues as well as improve local responses to juvenile offenders.

The departments that completed this survey are largely representative of agencies across the United States, with the majority of agencies employing fewer than 50 officers. Agencies from 49 states and Washington, DC participated.

IACP’s detailed report on the survey findings includes information on the following:

- Law enforcement leaders’ knowledge, understanding & beliefs about the juvenile justice system
- Law enforcement leadership practices
- Agency resources & data collection
- Community resources & collaboration
- Diversion & other alternatives to formal processing

KEY FINDINGS

The survey report highlights successes as well as challenges that many agency leaders confront in their effort to improve their response to juvenile offenders and at-risk youth. Throughout the survey, law enforcement leaders articulate clear support for the goals and assumptions that underlie the juvenile justice system – namely a recognition that youth are different from adults, and that public safety and the needs of individual youth are best served through approaches that recognize those differences. They believe that the focus must be on rehabilitating young offenders and preventing them, whenever possible, from sinking deeper into the juvenile and criminal justice systems.

And yet the leaders who participated in this survey are not always sure how to effectively implement these concepts, who to best partner with, and specifically what their leadership role would look like.

- Although 79% of survey respondents believe that law enforcement leaders have a significant role to play in the juvenile justice system, just one in five said that they or others in their agency currently play a significant role in their local juvenile justice system.
- Many agency leaders are concerned that rates of juvenile crime might be increasing in their community, yet just 45% collect and analyze data specific to juvenile crime.
- Despite overwhelming support for the existence of a separate juvenile justice system – favored by 88% of survey respondents – fewer than a quarter of executives believe their **local juvenile justice system improves public safety, and fewer than a third believe it promotes rehabilitation.**

SURVEY GOALS

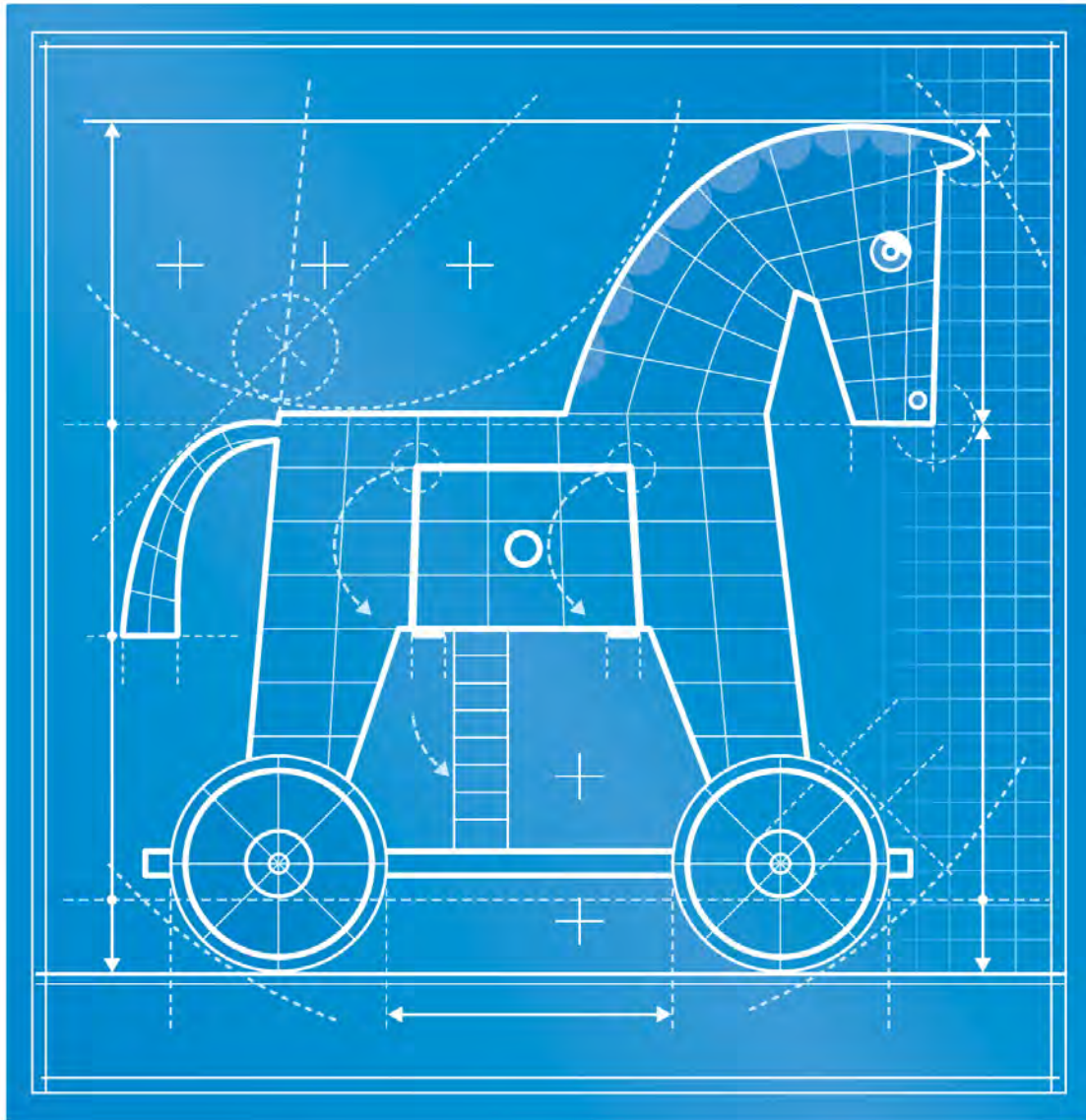
The survey gathers a statistically reliable, national scope of information on police perceptions and practices relative to the juvenile justice system and response to juvenile offenders, with several interrelated aims:

- Serving as a research foundation for all future research and policy efforts by IACP and our partners.
- Informing the design and focus of the National Summit on Law Enforcement Leadership in Juvenile Justice, held in September 2013 in collaboration with the MacArthur Foundation.
- Guiding the development of an IACP Juvenile Justice Leadership Institute (planned for 2014).
- Providing a benchmark that will allow IACP to measure the impact of its work.
- Supplying cutting edge information to a broad spectrum of juvenile justice and criminal justice professionals.

<http://theiacpblog.org/2013/10/19/iACP-releases-executive-officer-survey-findings-law-enforcements-leadership-role-in-the-advancement-of-promising-practices-in-juvenile-justice/>

Be Careful Not To Build Your Own Trojan Horse

By Terry Jungle, Executive Director, Michigan State Sheriffs' Association



What is intellectual property? How should you protect it and why? These are questions to have us think about the importance of protecting what is most important to us as law enforcement, detention agencies, and our associations, particularly what is developed to assist those we serve internally. Plagiarism may be the most sincere form of flattery, but in many cases it's also illegal and sometimes creates a liability for the user.

Not only do you need to know that passing on intellectual material is a bad idea, but if you are not familiar with the author/developer, it may even be in error and create an unintended liability.

Make sure you know and trust the product developer. No one would drink a beverage left on their doorstep if they were unfamiliar with who made it and how it was made. So it should

be with products, policies, standards and training developed and given to you that may end up getting you and your agency in trouble.

What we develop in our associations, agencies and affiliated businesses is of value to us and our friends. As we draft NEW policies, procedures, protocols and standards, we often are eager and willing to share them in the interest of building a better profession and protecting our friends. BUT what we need to remember is our friends today may be our competition, or worse, our enemy tomorrow. Do we know who that will be? A little paranoia can protect us and our intellectual properties from those who may not have our best interest at heart. When building trusted friends and allies we must consider the possibility, they may be after our product and knowledge. We then

find out we have unintentionally built them a Trojan horse; someone who has come into our camp with the intention of using the information we have provided them against us or others in a future legal dispute.

The purpose of this article is to help you identify what is and what is not, protected properties, and how to best safeguard those same properties. Giving away our secrets and strategies is both careless and often harmful. It never makes good sense to throw bullets to the enemy.

So, what is our intellectual property and how should we protect it? Intellectual property consists of items that you or your business have created that are unique and provide you with a benefit either liability wise or economically. Intellectual property includes inventions, designs, original works of authorship and trade secrets. According to many professionals, how you protect your intellectual property depends on what types of intellectual property you have and how aggressively you pursue violations.

Copyrights

Intellectual property is protected by "Copyrights." According to legal definition, copyright provides protection for original works of authorship, fixed in a tangible medium of expression including but not limited to, literary, musical, and dramatic works, as well as photographs, audio and visual recordings, software, and other intellectual works. Copyright protection begins as soon as the work is fixed in a tangible medium. The author may begin using the copyright symbol immediately as a method of informing others that he/she intends to exercise control over the production, distribution, display, and or performance of the work. While it is not necessary to file for copyright protection, doing so will make it easier to seek court enforcement of your copyright. You should consult an attorney about the advantages and disadvantages of filing.

Trademarks

A trademark protects the name of your product, logo, company or association by preventing other business from selling or copying a product under the same name. Having a unique and identifiable name or logo for your product is an advantage for your business. Trademark law seeks to protect consumers from confusion or deception by preventing other businesses, persons or groups from using the same or a confusingly similar name for their products. A service mark is used when your business sells a service rather than a product. Being the first to use the name is important to protect the continuing right to use the name, but filing is important for enforcement purposes. The first step in filing for trademark registration is performing a trademark search. This step is extremely important because it could prevent you from investing in the promotion of a product under a trademark that is already in use. An attorney who practices in the area of intellectual property can help you.

Guard you and your agencies from potential intellectual property violations by knowing the authors of the materials and products you use, and make sure to take the steps to protect your own intellectual property from infringement. It doesn't take much time to file for copyrights and trademarks, and doing so will keep those Trojan horses at bay. ☆



The Wandering Prevention & Emergency Alert System

Project Lifesaver's PAL Wandering Prevention & Emergency Alert System is a GPS locator watch that allows a safer and higher degree of independence for those prone to life threatening behavior of wandering due to Autism, Alzheimer's and other forms of Dementia.

How PAL Works, RF/GPS/GSM: The PAL solution creates an RF (Radio Frequency) proximity zone, also known as a Geo-Fence, around the portable receiver. Outside of this proximity zone, the watch becomes a GPS/GSM (Satellite or Mobile technology) device, so the wearer's location can be determined anywhere in the world from the PAL portable receiver, a smart phone or a computer.



For more information about PAL
visit <http://www.projectlifesaver.org/Pal-info/>
or call **1-877-580-LIFE.**

Project Lifesaver International is a 501 (C) (3) community based, public safety, non-profit organization that provides first responders and caregivers with technology and training to quickly locate and rescue individuals with cognitive disorders who are prone to wandering. To date Project Lifesaver agencies have conducted over 2,700 successful rescues with a 100% success rate.



2014

National Law Enforcement Challenge

The Online Application for the 2014 National Law Enforcement Challenge is Now Available!

The NLEC is a national traffic safety award program for law enforcement agencies that:

- Recognizes and rewards the best overall traffic safety programs
- Targets major traffic safety priorities: occupant protection, impaired driving, speeding and state/local issues
- Strengthens and supports traffic enforcement nationwide

Applications for the 2014 NLEC must be submitted online by
May 1, 2014

For more information and to apply online, visit www.iacp.org/NLEC



Sheriff Stanley Glanz Oklahoma Law Enforcement Hall of Fame Inductee



On December 14, 2013, Sheriff Stanley Glanz, National Sheriffs' Association Board of Directors member since 1992 and the 2000 Ferris E. Lucas Award recipient, was inducted into the Oklahoma Law Enforcement Hall of Fame. He was nominated by his employees, one of them being the local Fraternal Order of Police President, for his tireless commitment to his profession, his employees and the citizens of Tulsa County. The Oklahoma Law Enforcement Museum and Hall of Fame Foundation presented him with the Bill Tilghman Award. Bill Tilghman served as a member of the Oklahoma State Senate and was a U.S. Marshal assigned to Oklahoma. In 1924, at the age of 70, Tilghman was killed in the line of duty. This esteemed honor is awarded to people such as Sheriff Glanz, who have made an impact at every level during their law enforcement career.

Stanley Glanz was first elected as Sheriff in November 1988. He took office as the 15th Sheriff of Tulsa County, Oklahoma on January 1, 1989. He is currently serving his seventh term and in February 2012, after twenty-three years of service, he officially became the longest running Sheriff of Tulsa County.

Stanley began his law enforcement career as a Police Officer with the City of Tulsa. During his tenure, he achieved the rank of Major and commanded the Records and Communications, Traffic, and Detective Divisions. As the Detective Division commander, he managed many significant cases including a serial killer by the name of Gary Allen Walker. Walker killed five people in three States including Valerie Shaw-Hartzell, who was a local radio personality. Stanley saw the case through the conviction process and went on to witness Walker's execution in 2000. He worked the Crossbow Killing Case that involved

several Tulsa Police Officers, two of whom went to the Penitentiary. Glanz also worked the highly publicized Roger Wheeler Homicide. Wheeler was the President of Telex Corporation and his case involved the Boston Irish Mob "Winter Hill Gang." He saw the convictions of John V. Martorano and Stephen "The Rifleman" Flemmi in Tulsa and just this past year, the leader of the gang, James J. "Whitey" Bulger Jr. was convicted in the Boston Federal Court for this crime. Stanley retired from the Tulsa Police Department on March 31, 1988, after a very successful 23 year career.

Stanley Glanz obtained his Bachelor's Degree in Police Science from the University of Tulsa, his Master's in Criminal Justice Administration from Oklahoma City University and is a graduate of the Southwestern Police Academy at Southern Methodist University. He is also a graduate of the 97th Session of the Federal Bureau of Investigations National Academy and completed the Federal Bureau of Investigations Law Enforcement Executive Development Seminar. Additionally,



Sheriff Glanz is a graduate of Leadership Oklahoma and the National Sheriffs' Institute.

Throughout his career, Sheriff Glanz has been active in many organizations. Not only has Sheriff Glanz been a long serving member of the NSA Executive Board, he is also the Chairman of the Jail, Detention and Corrections Committee. Also, he has served as member of the American Correctional Association's Standards Committee and has served on their Commission of Accreditation from 2006 to 2009. Stanley served as an Assessor and then was appointed to the Commission on Accreditation for Law Enforcement Agencies in 2000 and in 2004, was elected as Secretary on the Executive Board where he served through 2005. In 1989, Governor Henry Bellmon appointed Sheriff Glanz to the Oklahoma State Bureau of Investigations Commission and in 2004, Attorney General John Ashcroft appointed him to the National Institute of Corrections Advisory Board; he still holds both of these positions.

Since being elected, Sheriff Glanz has initiated many innovative programs such as the Jail Cadet Program, a very successful Reserve Deputy Program and re-established the Mounted Patrol. He also formed a Dive Team, a Community Policing Unit, a Citizen's Academy, and was the first Tulsa County Sheriff to assign females to the Patrol Division. He established a county-wide D.A.R.E. Program and worked to obtain grant funds to establish a Tulsa County Gangs Intervention Task Force and a Methamphetamine Drug Enforcement Task Force. He was also instrumental in developing the Crime Prevention Merit Badge for the Boy Scouts of America.

Sheriff Glanz was the first in the State of Oklahoma to deal with jail overcrowding by placing inmates outside in tents. In 1995, he was instrumental in the passage of a sales tax initiative to build a 1714 bed, direct supervision jail that was originally designed and partially constructed under his management. However, in 1998, after a hard fought two year battle, the Oklahoma Supreme Court ruled and the jail was privatized. In 2005, he regained control of the jail due to the privatized management style and the operational costs. Now, under the direction of Sheriff Glanz, the jail is being managed as it was designed to operate and is running effectively and efficiently.

Sheriff Stanley Glanz has created an admirable, professional agency. In 1997, under his direction, the Tulsa County Sheriff's Office was the first in the State of Oklahoma to achieve accreditation from the Commission of Accreditation for Law Enforcement Agencies, Inc. He has also led his agency to receive accreditation from the American Correctional Association and the National Commission on Correctional Health Care. As a result, Sheriff Glanz received the Triple Crown Award from NSA in 2007.

From working the beat as a Tulsa Police Officer to being Sheriff for over 25 years, Stanley Glanz has been a steadfast visionary and mentor to many. The employees of the Tulsa County Sheriff's Office are extremely proud of him and all he has done for them, the citizens of Tulsa County as well as law enforcement throughout the Nation. Sheriff Stanley Glanz is truly worthy of the distinguished honor of being inducted into the Oklahoma Law Enforcement Hall of Fame. 🌟



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Registration and Housing is OPEN!



ANNOUNCING... Opening General Session Keynote Speaker

Sunday, June 22, 2014 – 7.00pm - 8.30pm

Joe Theismann

Joe Theismann is an entrepreneur and the former star quarterback for the Washington Redskins. He spent the last two decades working for ESPN on their NFL broadcast and the NFL Network.

The former Washington Redskins quarterback joined ESPN in April 1988, reuniting with play-by-play voice, Mike Patrick. Theismann joined ESPN after spending two seasons as an NFL analyst for CBS Sports.

A 12-year NFL veteran, Theismann played in 163 consecutive games from 1974-1985 and holds Redskins' records for passing yardage (25,206), completions (2,044) and attempts (3,602). A two-time Pro Bowl selection, Theismann led Washington to a 27-17 victory over the Miami Dolphins in Super Bowl XVII.

Theismann was selected the NFL's Man of the Year in 1982 for his community service and dedication to the health and welfare of children. He won the league's 1983 Most Valuable Player Award for leading the Redskins to an NFL-recorded 541 points and a second consecutive Super Bowl appearance. His career ended abruptly in 1985 after sustaining a broken leg during a game against the New York Giants on national television.

Theismann graduated in 1971 from the University of Notre Dame where he received All-America honors and led the Fighting Irish to consecutive Cotton Bowls and was runner-up to Jim Plunkett in the Heisman Trophy balloting. In 2003, Theismann was inducted into the College Football Hall of Fame. Theismann began his career in 1971 with the Toronto Argonauts of the Canadian Football League, after being drafted by the Miami Dolphins and Major League Baseball's Minnesota Twins.

Theismann, a much sought after motivational speaker, also oversees a popular Washington, DC restaurant that bears his name. Born September 9, 1949, he is also the author of *The Complete Idiots Guide to Understanding Football Like a Pro*.



National Sheriffs' Association

Annual Conference & Exhibition

Fort Worth, Texas June 21-25, 2014

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Monday, June 23
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Tuesday, June 24
9:00am - 2:00pm

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Schedule*

*Subject to Change

Ft. Worth Convention Center Omni Ft. Worth Hotel Ft. Worth, Texas June 19 – 25, 2014



All events will be at the Ft. Worth Convention Center unless otherwise noted.

Thursday, June 19

8:00 AM – 12:00 PM

Major County Sheriffs' Association (MCSA) Registration

Omni, 2nd Flr Reg Counter

8:00 AM – 12:00 PM

MCSA Executive Board Meeting

Omni, Room: Ballroom #3

Chair: Sheriff Donny Youngblood, Kern County, CA

12:00 PM – 1:00 PM

MCSA Luncheon

Omni, Ft. Worth Ballroom #1

1:00 PM – 4:30 PM

MCSA Meeting

Omni, Ft. Worth Ballroom #4

Friday, June 20

8:00 AM – 9:00 AM

MCSA Breakfast

Omni, Ft. Worth Ballroom #3

8:00 AM – 12:00 PM

MCSA Registration

Omni, 2nd Flr Reg Counter

9:00 AM – 12:00 PM

MCSA Meeting

Omni, Ft. Worth Ballroom #4

12:00 PM – 1:15 PM

MCSA Luncheon

Omni, Ft. Worth Ballroom #3

2:00 PM – 4:30 PM

Seminar, "Town Hall Meeting" NSA / PERF Meeting

Omni, Ft. Worth Ballroom #4

4:30 PM – 5:30 PM

NSA Executive Committee Meeting

Omni, Ft. Worth Ballroom #6

Saturday, June 21

8:00 AM – 4:00 PM

Attendee Registration, Concourse

8:00 AM – 5:00 PM

Exhibitor Registration / Exhibit Hall Set-up, Conv. Ctr, Concourse

8:30 AM – 9:30 AM

Seminar A1, Reserves and Auxiliaries in the Office of the American Sheriff

Reserve and auxiliary law enforcement in America is a largely under-studied part of the criminal justice system. A nationwide exploratory research survey was sponsored by the National Sheriffs' Association. The study examined reserve, auxiliary, and other volunteer law enforcement officers within sheriffs' offices. Using the data from the survey, law enforcement powers, motivational factors, and the demographics of respondents will be discussed.

Room: 201 B

Ross Wolf, Reserve Chief/Associate Dean, Orange County Sheriff's Office/University of Central Florida, Orlando, FL

Seminar A2, TBD, Room: 201 C

Seminar A3, Organizing a Volunteer Patrol Unit

Need assistance without raising your operational costs? Volunteers may be the answer. Volunteer Patrol Units can provide valuable assistance in emergency situations (major traffic accidents, crime scene security or just law enforcement visibility) without stretching your manpower resources. This seminar will show you, the Sheriff, how to increase your effectiveness without a major increase in your budget.

Room: 202 A

Douglas R. Ewen, PCSO Patrol Posse Captain, Pinal County Sheriff's Office, Florence, AZ

Seminar A4, Returning Veterans after the Wars in Iraq and Afghanistan, What to do With Them?

This seminar will familiarize you with Veterans and their Issues as well as provide orientation on services as they relate to the Veterans Administration and service organizations. Will also define the role of the Sheriff in assisting Veterans. Will also reveal the universal inhibitors that lead to inaction for Veterans, their families, employers and others.

Room: 202 B

Marc Anthony Garcia, US Army Colonel, Retired (Military Police & Special Operations), Aventura, FL

Seminar A5, Preventing Corruption and Building Public Trust Within Your Sheriff's Office

After having taken control of a sheriff's office riddled with corruption, Sheriff Phelan brought professionalism and restored public trust to the Sheriff's Office. This seminar will include: Preventing corruption, getting the media on your side, establishing accountability, implementing new policies and procedures, and community involvement.

Room: 201C

Sheriff Dave Phelan, Fairfield County Sheriff's Office, Lancaster, OH

9:00 AM – 12:45 PM

NSA Executive Committee, Board of Directors and Past Presidents (Joint Meeting for 1st Hour with Committee of State Association Presidents and Executive Directors)

Omni, Room: Ballroom 1-4

Chair: *Sheriff Mike Leidholt*, Hughes County, SD

9:00 AM – 4:00 PM

Committee of Presidents and State Executive Directors (Joint meeting for 1st hour with NSA Executive Committee, Board of Directors and Past Presidents)

Omni, Room: Ballroom #5

Chair: *Steve Luce*, Executive Director, Indiana Sheriffs' Association

9:00 AM – 4:00 PM

Attendee Registration, Concourse

9:45 AM – 10:45 AM

Seminar B1, "Crowdsourcing" Large Emergency Events

Law enforcement now has a new FREE powerful tool that will change the way they and the public respond to terrorist and criminal acts. This seminar will explain how the LASD has partnered with SendUs and Amazon and launched a pioneering technology that enables US law enforcement to receive, manage, and share real time "on the scene" videos and images uploaded by eyewitnesses. This new technology makes a vital difference in solving or preventing crimes, and saving lives.

Room: 201 B

Scott Edson, Commander, Los Angeles County Sheriff's Department, Norwalk, CA

Seminar B2, TBD, Room: 201 C

Seminar B3, Augmenting In-Service Training with National Training Providers

This session covers how to augment your in-service and POST CEU requirements utilizing the National Domestic Preparedness Consortium's dynamic and current national training curriculum at no cost to your agency and accredited by your POST.

Room: 202 A

Thomas A. Tucker, Director, LSU / NCBRT, Baton Rouge, LA, *Alphonze Davis*, Director, Texas A&M Extension Services, College Station, TX NERRTC and *Daniel Walsh*, Chairman, NDPC, NMT, Socorro, NM

Seminar B4, PREA: To Do or Not to Do? That is the Question!

A panel of subject matter experts and sheriffs who have been working toward compliance will discuss the benefits and challenges of achieving compliance with PREA standards. Included is a Q&A session to respond to individual questions and concerns about compliance and operational issues concerning PREA standards.

Room: 202 B

Elizabeth Layman, President, Consultant, Price Layman, Inc., Amelia Island, FL and *Michael McCampbell*, Managing Director, Center for Innovative Public Policies, Inc, Naples, FL

Seminar B5, Staying Sane Behind the Badge

Law enforcement personnel face constant challenges that impact their professional and personal lives. In this three part presentation, part one illuminates the how and why behind the science of positivity. In part two, officers learn basic principles of

neuropsychology that help them understand thoughts and feelings for self, co-workers, the public, or agitated individuals. Part three focuses on leadership of law enforcement personnel in families and communities.

Room: 202 C

Paul H. Jenkins, Ph.D., Psychologist, N.O.V.A. Principles, Orem, UT

11:00 AM – 12:00 PM

Seminar C1, Police and Dog Encounters: Tactical Strategies and Effective Tools to Keep Our Communities Safe and Humane

Law enforcement officers routinely deal with dogs in the line of duty, not just when responding to calls about inhumane treatment or animal abuse, but also when dogs are seen to present a danger to the public. This panel discusses practical tools, strategies, and training for law enforcement when encountering a dog on the job to help keep officers safe, communities safe, and the animals they encounter safe.

Room: 201 B

Melissa Bradley, Policy Analyst for DOJ COPS Office, Washington, DC, *Stacey Coleman*, Executive Director of Animal Farm Foundation and National Canine Research Council and *Cynthia L. Bathurst, Ph.D.*, Executive Director, Safe Humane Chicago, Chicago, IL

Seminar C2, Terrorism and Patrol

This session will cover a traffic stop which resulted in the arrest and prosecution of a home grown terrorist. A search during the stop resulted in the seizure of a training video, which taught a bombing technique such as the one used during the Boston attack. This class details the stop, court proceedings, and aftermath.

Room: 201 C

Corporal Lamar Blakely, Moncks Corner, SC

Seminar C3, Strategic Selection: How a Smart Investment in the Present Will Secure the Future of Your Agency

This workshop will explore the essential components in employee selection at all levels, review the critical nature of succession planning in employee development and selection, and examine the importance of directly assessing for character and strengths. Participants will also learn why past behavior is the best predictor of future behavior and how to assess for this in a promotional process.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar C4, The New NCCHC Standards for Health Services in Jails

NCCHC has just revised its Standards for Health Services in Jails, the first revision since 2008. The changes will help you continue to run a superior health program in your jail. The revised Standards are more useful than ever and have enhanced guidance on patient safety, PREA compliance, and quality improvement. New legally-based introductory language for each section of the Standards makes it clear why compliance with the Standards helps protect you and your county.

Room: 202 B

Ed Harrison, President, NCCHC and *Brent Gibson*, Vice President of Operations, NCCHC, Chicago, IL

11:00 AM – 12:00 PM

Seminar C5, TBD, Room: 202 C

12:15 PM – 1:15 PM

Seminar D1, Active Shooter Training: Integrating Law Enforcement, Fire and EMS Responses

Law enforcement learned valuable lessons from the Columbine tragedy in 1999. Active shooter training for all officers became standard and our profession learned to swiftly and effectively stop an active shooter without waiting on specialized units. Taking lessons learned from recent high profile active shooter events, this presentation will identify the need to integrate and train law enforcement, Fire and EMS professionals together to ensure an effective response to a shooting mass casualty incident.

Room: 201 B

Terry Nichols, Assistant Director, ALERRT Center - Texas State University, San Marcos, TX

Seminar D2, Ethics for Law Enforcement

This seminar provides an ethics for law enforcement discussion based on a study conducted by FLETC on law enforcement officers and current ethical lapses occurring in the field.

Room: 201 C

John Limbach, Instructor, LICBD and *Avid King*, Instructor, LICBD, Glynco, GA

Seminar D3, Crisis Intervention for Law Enforcement: Valuing Native American and Alaskan Native Diversity

This interactive crisis intervention workshop focuses on the importance of valuing cultural and spiritual differences in people during critical situations; whether de-escalating a potential crisis, making an arrest, operating a jail, serving papers, or interviewing victims and witnesses. This workshop will cover what law enforcement and multi-disciplinary team members need to know about responding to American Indian and Alaskan Native victims in a way that respects and honors cultural and spiritual traditions rather than viewing those traditions as complexities.

Room: 202 A

Gayle Thom, FBI (Ret.) Training & Technical Assistance Consultant, Rapid City, SD

Seminar D4, Deadly Encounters: The Murder of Correctional Officer Jeffery A. Wroten

The Maryland Police and Correctional Training Commissions has developed a case study training on Officer Jeffery Wroten who succumbed to a gunshot wound sustained while guarding an inmate at Washington County Hospital in Hagerstown, Maryland in 2006. The seminar will explain the training and where to get it.

Room: 202 B

Mark W. Radcliff, Special Projects Coordinator, Maryland Police and Correctional Training Commissions, Sykesville, MD

Seminar D5, TelMate Seminar, Room: 202 C

12:45 PM – 1:45 PM

Nominating Committee

Omni, Ft. Worth Ballroom #1-4

Chair: *Sheriff Ted Kamatchus*, Marshall County, IA

1:30 PM – 3:30 PM

Crime Victim Services Committee

Room: 203 C

Chair: *Sheriff Craig Webre*, Lafourche Parish, LA, Vice Chair: *Sheriff John Whetsel*, Oklahoma County, OK

Special Operations Committee

Room: 104

Chair: *Sheriff Mike Brown*, Bedford County, VA, Vice-Chair: *Sheriff Gary Maha*, Genesee County, NY

Global Policing Affairs Committee

Room: 202 D

Co-Chairs: *Sheriff Richard Stanek*, Hennepin County, MN, and *Sheriff Paul Fitzgerald*, Story County, IA

1:30 PM – 2:30 PM

Seminar E1, Considerations in Active Shooter/Active Events Training

This course is designed to convey the practical aspects of developing, designing, presenting and evaluating an effective Active Shooter program. The course examines such topics as site selection, role players, drills and methods of post-training evaluation.

Room: 201 B

Brian Casey, Senior Instructor, Federal Law Enforcement Training Center, Glynco, GA

Seminar E2, Improving Public Safety and Lowering Pretrial Jail Costs: Two Case Examples

In this seminar, two sheriffs share outcomes and lessons learned from their jurisdiction's multi-agency collaborative pretrial justice projects designed simultaneously to improve public safety, increase court appearance, and lower jail costs. Both projects have implemented risk assessment and other legal and evidence-based practices with support from the local courts and other system partners.

Room: 201 C

Sheriff Gary Raney, Ada County, Boise, ID, Sheriff Stan Hilkey, Mesa County, Grand Junction, CO, and *Michael R. Jones*, Senior Project Associate, Pretrial Justice Institute, Littleton, CO

Seminar E3, Making Your Words An Asset, Not A Liability: How To Improve What You Say, When You Say, and How You Say It

This course will review the basics of communication, explore the concepts of masks, filters, energy, intentions and curiosity and explain how these can help or hinder the messages you send to others. Participants will learn how to effectively deliver difficult feedback, how to respond when the messages they receive from others are poorly delivered, gain understanding about why silence is truly "golden," and learn how to choose an effective communication medium for every situation.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar E4, Appriss, Room: 202 B

Seminar E5, Camp Shining Star; a Day Camp for Children to Promote Positive Choices

This presentation will cover the organization of a summer day camp. The benefits, staffing, support and how to implement a similar program. The program has now reached over 1,500 children, many of whom are high risk for interaction with law enforcement. This is a cooperative venture with public safety in the county. Adults also gain relationships with agencies through parent seminars. The purpose of the camp is to promote law enforcements interaction with youth – a “handshake first, not handcuffs.”

Room: 202 C

Sheriff Huey “Hoss” Mack, Baldwin County Sheriff’s Office, Bay Miniette, AL

1:45 PM – 3:45 PM

Pegasus Meeting, Omni, Ft. Worth Ballroom #1-4

2:30 PM – 4:30 PM

Immigration and Border Security Committee

Room: 100

Chair: *Ted Sexton*, Homeland Security Division Chief, Los Angeles County, CA Sheriff’s Office, Co-Vice Chair: *Sheriff Clint McDonald*, Terrell County, TX, Co-Vice Chair: *Sheriff Sam Page*, Rockingham County, NC

2:45 PM – 3:45 PM

Seminar F1, Sheriffs’ & Municipal Memorial Assistance Response Team (S.M.M.A.R.T.)

This seminar covers S.M.M.A.R.T. – a statewide program to support families (law enforcement and blood) of fallen officers in funeral planning, benefit coordination, and stress management. The Team is comprised of individuals from the Michigan Sheriffs’ Association, Michigan Association of Chiefs of Police, Sheriffs’ Offices and Police Departments throughout the state.

Room: 201 B

Terrence Jungel, Executive Director of Michigan Sheriffs’ Association, Lansing, MI and *Leo Mioduszczewski*, President of Michigan Sheriffs’ Association, Lansing, MI

Seminar F2, Tools to Address PTSD in the Work Place

This presentation will discuss Post Traumatic Stress Disorder (PTSD) and the effects on the workforce. It will explain how to recognize signs and symptoms of this disorder and provide resources from the Department of Labor and the Veterans Administration to better equip law enforcement agencies.

Room: 201 C

Glenn Guy, Lead Instructor, Federal Law Enforcement Training Center, Salt Lake City, Utah

Seminar F3, Keep Your Deputies Safe Through Shared Services

With more Sheriff’s Offices facing shrinking budgets, low cost methods of investigating crimes are a necessity. Find out how RISS Centers assist Sheriff’s Offices by providing backgrounds of suspects and companies, finding fugitives, technical equipment loans, and preparing analysis and charts for courtroom presentation.

Room: 202 A

Tom Wright, Deputy Director of Operations, Regional Organized Crime Information Center, Nashville, TN, *Matt McDonald*, RISS National Coordinator, Regional Information Sharing System (RISS), Nashville, TN and *Joe Costa*, Chief, DeSoto Texas Police Department, Nashville, TN

Seminar F4, Fraud, Waste and Abuse in Afghanistan – A Problem For All Law Enforcement

An overview of SIGAR and its mission, vision and goals to investigate and detect fraud waste, abuse, theft, embezzlement, corruption and money laundering in Afghanistan; with a focus on why we need the support and cooperation from US military and civilian law enforcement to be successful.

Room: 202 B

Terence J. Wyllie, Criminal Investigator / Outreach, Special Inspector General for Afghanistan Reconstruction (SIGAR), Arlington, VA

Seminar F5, Justice Federal Credit Union

Room: 202 C

4:00 PM – 5:00 PM

Seminar G1, Traumas of Law Enforcement

This workshop will provide information on the proper response of a Law Enforcement agency to a line-of-duty death. Information will be provided for notification of survivors, funeral protocols, and appropriate response of the law enforcement agency after the funeral. Additionally, the workshop will focus on working with survivors after the funeral.

Room: 201 B

Madeline Neumann, National President, Concerns of Police Survivors, Camdenton, MO

Seminar G2, Sheriff’s Institute for Ethical Leadership Development (SHIELD)

This training session introduces the Sheriff’s Institute for Ethical Leadership Development (SHIELD), a “Character, Ethics, Leadership, and Emotional Intelligence” program developed to ensure that not only ethical leadership skills are embraced and practiced by all employees regardless of their rank but also qualified staff members are available to replace those exiting the organization.

Room: 201 C

Sheriff Newel Normand, Jefferson Parish Sheriff’s Office, Harvey, LA, *Dr. Mitch Javidi*, President, International Academy of Public Safety, Hooly Springs, NC and *Sheriff Mike Milstead*, Minnehaha County Sheriff’s Office, Sioux Falls, SD

Seminar G3, Character Matters: Integrating Ethics into Daily Operations

People do not decide one day to behave unethically. Misconduct often begins with an organization’s cultural undertones that allow shortcuts and smaller offenses that, when ignored, metastasize into a larger pattern of misconduct. This seminar will focus on how proper selection of employees and initial training, daily supervision, and mission clarity can be integrated to create an agency that is built using good character as its cornerstone.

Room: 202 A

Sheriff Matt Bostrom, Ramsey County Sheriff’s Office, Saint Paul, MN, *Undersheriff Jack Serrier*, Ramsey County Sheriff’s Office, Saint Paul, MN and *Rob Allen*, Inspector, Ramsey County Sheriff’s Office, Saint Paul, MN

Seminar G4, Nuclear Weapons Transportation through Local Jurisdictions

The National Nuclear Security Administration (NNSA), Office of Secure Transportation (OST) provides safe and secure transportation of US Government owned nuclear weapons and special nuclear materials. OST liaison officers will present important information about OST, its national security mission, and how it may directly impact local first responders.

Room: 202 B

Greg Reinke, Operations Intelligence Specialist/Federal Officer, US Department of Energy, Amarill, TX and *Charles Tate Moots*, Liaison Program Manager/Federal Officer, US Department of Energy, Albuquerque, NM

Seminar G5, Mobile Trends in Law Enforcement

Let's look at the ways in which governments are harnessing geographic information systems, location apps, geo tracking and more to make better decisions, improve communication, and ensure cost savings. Plus visit updates on the mobility trend that has transformed the government workforce and forever changed the way government interacts with citizens.

Room: 202 C

Linda Ferguson, Vertical Marketing Manager, Sprint

Sunday, June 22

8:00 AM – 8:45 AM

NSA Prayer Breakfast

Room: 204 A/B

8:00 AM – 12:00 PM

Homeland Security Committee

Room: 202 D

Chair: *Sheriff Richard Stanek*, Hennepin County, MN; Co-Vice Chair: *Sheriff Adrian Garcia*, Harris County, TX, Co-Vice Chair: *Sheriff Brad Riley*, Cabarrus County, NC

8:00 AM – 4:30 PM

Attendee Registration / Banquet Ticket Exchange

8:00 AM – 5:00 PM

Exhibitor Registration

8:45 AM – 9:45 AM

NSA Worship Service

Room: 204 A/B

9:00 AM – 1:00 PM

Western States Sheriffs' Association

Room: Ballroom C

Executive Director: *Sheriff (ret.) Gary Cure*, Lakewood, CO

9:00 AM – 10:00 AM

Seminar H1, Confronting Hate, Bullying and Homeless Assaults: A Task Force/Community Approach

Broward County has been the scene of the most violent crimes against people where the motive was hate, ignorance, and bias. This seminar will explain how Broward led the state in reported hate crimes and Florida led the US in attacks on the homeless. A BSO Task Force was formed and both Broward and Florida dropped to 5th in each category.

Room: 201 B

Sheriff (ret.) Al Lamberti, Broward County, Margate, FL and *Rick Wierzbicki*, Captain (ret.), Hate Crimes/Anti Bias Task Force, Broward County Sheriff's Office, Ft Lauderdale, FL

Seminar H2, Sentencing and Corrections Reform: Collaborating with Sheriffs

States have been reforming their sentencing and corrections systems to ensure they are improving public safety while holding offenders accountable and controlling corrections costs. This seminar explains how in 2013, South Dakota adopted comprehensive reforms with sheriffs closely involved, resulting in policies designed to reduce recidivism and invest in local justice.

Room: 201 C

The Pew Charitable Trusts (Staff), The Pew Charitable Trusts, Washington, DC and *Sheriff Kevin Thom*, Pennington County, SD

Seminar H3, Security Technology Alliance & Tait Communications

Room: 202 A

Seminar H4, Focusing on Safety, not Servers. Moving your information to the Cloud

This presentation covers using collaboration tools and workflow technology to increase police effectiveness.

Room: 202 B

Sheriff Paul Babeu, Pinal County Sheriff's Office, Florence, AZ and *Mariano Delle Donne*, CEO, Adventos, LLC. Greenwood Village, CO

Seminar H5, Department of Justice Equitable Sharing Program, Get an overview and critical updates of the DOJ Equitable Sharing Program

Asset forfeiture and equitable sharing are powerful tools that benefit law enforcement agencies by providing valuable resources without burdening tax payer dollars. This presentation will cover policy updates, supplementing resources, and the E-Share Portal – a new interactive online tool for agencies to track assets and sharing payments.

Room: 202 C

Alice W. Dery, Deputy Chief, DOJ Asset Forfeiture and Money Laundering Section, Washington, DC, *Brian Boykin*, Program Manager of DOJ Asset Forfeiture and Money Laundering Section, Washington, DC and *Anne Insley*, Training Coordinator, DOJ Asset Forfeiture and Money Laundering Section, Washington, DC

10:00 AM – 12:00 PM

Chaplains Committee

Room: 105

Chair: *Sheriff Blake Dorning*, Madison County, AL, Vice Chair: *Sheriff Ira Edwards*, Clarke County, GA

Court Security, Transportation of Prisoners and Civil Process Committee

Room: 203 A

Chair: *Sheriff John Zaruba*, DuPage County, IL, Vice Chair: *Sheriff Larry D. Amerson*, Calhoun County, AL

Crime Prevention/Private Security Committee

Room: 203 A

Chair: *Sheriff Mark Wasylshyn*, Wood County, OH, Vice Chair: *Sheriff John York*, Livingston County, NY

Domestic Violence Committee

Room: 203 C

Chair: *Sheriff Kathy Witt*, Fayette County, KY

Jail, Detention and Corrections Committee

Room: 104

Chair: *Sheriff Stanley Glanz*, Tulsa County, OK, Co-Vice Chair: *Sheriff Dennis Conard*, Scott County, IA, Co-Vice Chair: *Sheriff Sandra Hutchens*, Orange County, CA

10:15 AM – 11:15 AM

Seminar I1, Cover the Counter – Countermeasures

This demonstration emphasizes common countermeasures equipment employed by the criminal element. The types and use of Countermeasures equipment as well as “bugging” techniques are demonstrated. Experience is combined with common sense recommendations for the protection of confidential information from electronic intrusion.

Room: 201 B

Kenneth Wagoner, Senior Instructor, Federal Law Enforcement Training Centers, Glynco, GA

Seminar I2, Leadership Development Among Prison Staff

Room: 201 C

Dakar Eilat, Initiative Defence

Seminar I3, The National Traffic Incident Management Training Program

The session will include information on the National Traffic Incident Management training program that is currently being deployed to thousands of responders throughout the country. An overview and update from the Federal Highway Administration and two Sheriff's Offices that are actively involved with the training will be included.

Room: 202 A

Paul Jodoin, Traffic Incident Management Program Manager, Federal Highway Administration, Washington, DC, *Daniel Kontos*, Chief Deputy, Portage County Sheriff's Office Stevens Point, WI and *Gary Lindsey*, Assistant Chief, Dallas Sheriff's Office, Dallas, TX

Seminar I4, STORM – Seniors Taking On Readiness Measures

This seminar explains a program that equips seniors with emergency preparedness information, assists with creating a family disaster plan and provides them with an emergency disaster kit.,
Room: 202 B

Sheriff Shaun Golden, Monmouth County Sheriff's Office, Freehold, NJ and *Ted Freeman*, Undersheriff, Monmouth County Sheriff's Office, Freehold, NJ, Repeated for Deputy Symposium

Seminar I5, Wireless Communications Solutions Being Deployed to Law Enforcement

Attendees will learn what they can expect from wireless communications solutions available in the 4G/LTE technology environment. An overview will be provided on products, services and solutions deployed to law enforcement with great success.

Room: 202 C

Bryan Schromsky, Associate Director, Verizon, Laurel, MD

11:30 AM – 12:30 PM

Seminar J1, Effective Community Advisory Boards: Establishment and Implementation

The role of a community advisory board (CAB) is important in a Sheriff's Office as a way to formalize a process for citizen input and your role as the elected law enforcement official reporting directly to your residents. Learn how one Sheriff's Office established the CAB and continues to use it to advance policy and support strategic initiatives.

Room: 201 B

Sheriff Rich Stanek, Hennepin County Sheriff's Office, Minneapolis, MN,

Seminar J2, Who are You? Where are You Going? What are You Attracting?

This workshop will explore the importance of developing a strong sense of identity as a law enforcement agency. Participants will learn why and how a lack of identity is plaguing many agencies, and how this missing piece is hindering effective employee selection, strategic growth and succession planning. We will explore how to begin identity exploration, the importance of employee voice in establishing an identity, and how to effectively market your identity internally and externally to attract the right employees.

Room: 201 C

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar J3, Armor Correctional, Room: 202 A

Seminar J4, Virtual Immersive Training for Law Enforcement

Today's law enforcement professional is expected to be many things – counsel, lawyer, warrior, and, above all, always “right.” This session will cover virtual immersive simulations to provide a way to increase skill while containing resource requirements. Of equal importance is remaining relevant to the needs and experiences of incoming personnel. Young people entering law enforcement have grown up with computers.

Room: 202 B

Steven T. Williams, Associate Director, NCBRT / ACE, Baton Rouge, LA, *Thomas McLaughlin, PhD*, CEO, Motion Reality, Inc., Marietta, GA and *Joe Harmon*, Law Enforcement Program Manager, Motion Reality, Inc., Marietta, GA

Seminar J5, Do Your Employees Need A Chaplain?

This training provides Sheriff's offices with the information necessary to form and sustain a vibrant Chaplains Program, not just in times of disaster or tragedy. It covers: ICISF (International Critical Incident Stress Foundation), both Group Crisis Intervention and Crisis Peer Support, along with CHAPP's (Cops Helping Alleviate Police Problems).

Room: 202 C

Sheriff Blake L. Dorning, Madison County Sheriff's Office, Huntsville, AL, and *Gregory Gittner*, Chaplain Master Sergeant, Oklahoma City Police Department, Goldsby, OK

12:30 PM – 2:30 PM

Indian Affairs Committee

Room: 203 B

Chair: *Sheriff Michael Leidholt*, Hughes County, SD, Vice-Chair: *Sheriff Jack "Skip" Hornecker*, Fremont County, WY

NSI, Education and Training Committee

Room: 100

Chair: *Sheriff Larry Amerson*, Calhoun County, AL, Vice-Chair: *Sheriff Gabriel Morgan*, City of Newport News, VA

Reserve Law Enforcement Committee

Room: 105

Chair: *Sheriff John Aubrey*, Jefferson County, KY, Vice-Chair: *Sheriff (ret.) Al Lamberti*, Broward County, FL

Traffic Safety Committee

Room: 203 B

Chair: *Sheriff John Whetsel*, Oklahoma County, OK, Vice-Chair: *Sheriff Dennis Conard*, Scott County, IA

Youth Programs and Juvenile Justice Committee

Room: 203 C

Chair: *Sheriff Steve Sparrow*, Oldham County, KY

1:00 PM – 2:00 PM

Seminar K1, Active Shooter School Defense Using Seized Drug Funds

In the aftermath of the Sandy Hook active shooter tragedy, the Carroll County Sheriff's Office conducted threat assessments of its public schools. After the assessments, one remotely located school used \$35,000 of seized drug funds to strengthen the school's structural defense capabilities. This session will review the active shooter threats and discuss the Carroll County's usage of seized drug money.

Room: 201 B

Dr. Bill Lowe, Associate Professor of Terrorism, Jacksonville State University, Jacksonville, AL, *Sheriff Terry Langley*, Carroll County Sheriff's Office, Carrollton, GA, and *Tim Padgett*, Emergency Management Agency Director, Carroll County Sheriff's Office, Carrollton, GA

Seminar K2, Blue Courage: The Heart and Mind of the Guardian

This training is to re-instill a sense of, and commitment to, the purpose and nobility of the policing profession. It also supports the transition of law enforcement training to a more holistic approach which provides officers with ways to address their mental and emotional health.

Room: 201 C

Lynda Leventis-Wells, Executive Director, BJA/C Carolinas Institute for Community Policing, Greenville, SC, and *Michael Nila*, SMCOV's Practice Leader for Inclusive Leadership/Blue Courage, SMCOV, Greenville, SC

Seminar K3, Preventing Violent Extremism by Outreach and Engagement

How to prevent violent extremism and possible lone wolf attacks and home grown terrorism by getting to know the communities you serve.

Room: 202 A

Mike M. Abdeen, Sergeant, Los Angeles County Sheriff's Department, CA

Seminar K4, Dressing and Equipping Tomorrows Patrol Officer – 5.11 Product Development Roundtable

The demands for outfitting and equipping today's patrol officer continue to increase. 5.11 continues to develop and produce purpose-built gear for the most demanding missions by working directly with end-users and highly-qualified experts. Please join us to discuss how we can continue to deliver you and your deputies the most functional apparel and gear.

Room: 202 B

David Hein, Category Business Leader, 5.11 Tactical, Modesto, CA

Seminar K5, Children + Drugs = Risk

This session will highlight work being funded by the US Department of Justice, Office of Community Oriented Policing Services (COPS Office) to help identify and respond to drug endangered children (DEC), and discuss how sheriff's offices can get involved in the effort.

Room: 202 C

Lt. Eric Nation, Director of Training, National Alliance for Drug Endangered Children, Washington, DC, *Sheriff Butch Burgess*, Cumberland County, Cumberland, TN, and *Jade Woodward*, Executive Director, Colorado Alliance for Drug Endangered Children, Denver, CO

2:15 PM – 3:15 PM

Seminar L1, NLECTC – The National Institute of Justice's Technology Assistance Program

The presentation will describe the National Law Enforcement & Corrections Technology Center (NLECTC), a program of the National Institute of Justice, and how it provides free technology assistance to state and local law enforcement agencies.

Room: 201 B

Bennet Bolton, Outreach & Technical Services Coordinator, NLECTC, Plano, TX

Seminar L2, Turning off Your "UM" Switch and Other Speech Detractors

A fast paced seminar to help eliminate common and irritating speaking habits that detract from your message when speaking.

Room: 201 C

Ted Freeman, Undersheriff, Monmouth County Sheriff's Office, Freehold, NJ and *Ted Freman III*, Assistant Fire Chief, Ancora Fire Department, Spring Lakes, NJ

Seminar L3, Are You Managing the Change or is the Change Managing You?

This course will explore the challenges of organizational change, barriers to implementing change in law enforcement organizations, and provide concrete tools and strategies to successfully navigate change in your agency. The workshop will also cover skills and tips.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar L4, The Forensic Evaluation of Gunshot Wounds: Applications for the Officer-Involved Shooting

The application of clinical forensic medicine to the evaluation of gunshot wounds is important to the investigation of non-fatal shootings. However, the application of forensics is even more critical to the investigation when an officer is shot or when an officer shoots a suspect. The latest techniques and recommended departmental protocols will be presented.

Room: 202 B

Bill Smock, MD, Police Surgeon/Detective/Tactical Physician, Floyd County Sheriff's Office, New Albany, IN

Seminar L5, Technology is Accelerating

Room: 202 C, TBD

2:30 PM – 4:30 PM

Special Operations Committee, CJIS Committee

Room: 100

Chair: *Sheriff Tim Bailey*, Marion County, OH, Vice Chair: *Sheriff Kevin Walsh*, Onondaga County, NY

Governmental Affairs Committee

Room: Ballroom C

Chair: *Sheriff John Cary Bittick*, Monroe County, GA, Vice Chair: *Sheriff B.J. Roberts*, City of Hampton, VA

Drug Enforcement Committee

Room: 104

Chair: *Sheriff Keith Cain*, Daviess County, KY, Vice Chair: *Sheriff Mike Milstead*, Minnehaha County, SD

2:45 PM – 3:45 PM

Small and Rural Law Enforcement Committee

Room: 105

Co-Chair: *Sheriff William Brueggemann*, Cass County, NE, Co-Chair: *Sheriff Ryant Washington*, Fluvanna County, VA

3:00 PM – 4:00 PM

First Time Law Enforcement Attendees Reception

Room: Foyer Outside Ballroom A/B ,

3:30 PM – 4:30 PM

Seminar M1, Show me the CARFAX! Using CarFax Information To Solve Crimes!

The Los Angeles County Sheriff's Department is using CarFax to solve crimes. Deputies access the CarFax portal and query the VIN/license plate number to see recent and historical information a car involved in a hit and run could be discovered at a repair shop immediately following an accident. The LASD will describe the no cost arrangement made with Carfax, the portal, and several success stories.

Room: 201 B

Scott Edson, Commander, Los Angeles County Sheriff's Department, Norwalk, CA and *Elena Castor*, Strategic Acquisition Manager, CarFax, Centreville, VA

Seminar M2, Reducing Line of Duty Deaths – Creating a Culture of Safety

Panelists will discuss ways that law enforcement can reduce line of duty deaths and injuries by creating a culture of safety. This session will review current trends in line of duty deaths, effective partnerships and programs designed to reduce deaths and injuries.

Room: 201 B

Craig Floyd, Chairman and CEO, NLEOMF, Washington, Dc, *John Shanks*, Director, Law Enforcement Relations, NLEOMF, Washington, DC and *Sheriff John Whetsel*, Oklahoma County Sheriff's Office, Oklahoma City, OK

Seminar M3, Responsible Traffic Enforcement: Looking Beyond the Traffic Stop

This presentation focuses on the relationship between traffic enforcement and criminal enforcement. Specific techniques are covered to assist officers in detecting criminal activity. You will receive extensive instruction in roadside interview techniques and the art of detecting after-market installed false compartments in motor vehicles.

Room: 202 A

Sheriff Mike Lewis, Wicomico County Sheriff's Office, Salisbury, MD

Seminar M4, Connecting Law Enforcement to Real-Time Information on the Go

This seminar will cover the Internet of Things (IoT) and how it helps law enforcement agencies leverage network-based solutions. The advent of the IoT has expanded the scope and capabilities of connected cameras that now act as powerful sensors and intelligent platforms.

Room: 202 B

Chief Bob Stanberry (ret.), Business Development Manager of Cisco Systems Inc. and Commissioner Daniel Stewart (ret.), Senior Justice Advisor of Cisco Systems Inc.

Seminar M5, An Overview of the National Law Enforcement Liaison Program (NLELP)

The NLELP is a highway safety partnership between NHTSA and GHSA to enhance State Law Enforcement Liaison (LEL) effectiveness. The presentation will articulate how the NLELP can benefit Sheriff's Offices

Room: 202 C

Vernon F. Betkey, Jr., National Law Enforcement Liaison Program Manager, Washington, DC

7:00 PM – 8:30 PM

Opening General Session

Room: Ballroom A

8:30 PM – 9:30 PM

Welcome Reception

Room: Foyer Outside Ballroom A/B

Monday, June 23

8:00 AM – 2:30 PM

Exhibitor Registration Open, Exhibit Hall

8:00 AM – 9:00 AM

ARIDE, Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

FREE 2 Day Sign-up Event, Must sign up in advance, see Registration form, ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/DRE) Program. This program will train you to identify and assess drivers suspected of being under the influence of alcohol and drug impairment. This is a full 2-day program. DRE Instructors

Room: 202 D

9:00 AM – 10:00 AM

Breakfast in the Exhibit Hall

9:00 AM – 2:00 PM

Exhibit Hall Open, Exhibit Hall

9:00 AM – 4:00 PM

Attendee Registration, Banquet Ticket Exchange/Sales

9:00 AM

Exhibit Hall Grand Opening and Ribbon Cutting Ceremony with NSA President, Sheriff Mike Leidholt, NSA Executive Director, Aaron Kennard, and Host Sheriff Dee Anderson, Tarrant County, TX

Foyer above Main Entrance to Exhibit Hall

10:00 AM – 11:30 AM

Membership Committee

Room: Exec Rm

Chair: *Sheriff Ted Kamatchus*, Marshall County, IA, Vice-

Chair: *Sheriff Michael Leidholt*, Hughes County, SD

11:30 AM – 1:00 PM

Resolutions Committee

Room: Exec Rm

Chair: *Sheriff Danny Glick*, Laramie County, WY

1:00 PM – 2:00 PM

Constitution and Bylaws Committee

Room: Exec Rm

Chair: *Sheriff (ret.) David A. Goad*, Allegany County, MD

2:00 PM

Exhibit Hall Closes

2:30 PM – 4:30 PM

General Session II, Room: Ballroom C/D

4:45 PM – 5:45 PM

Special Showing of "Heroes Behind The Badge: Sacrifice & Survival"

Join us for a special viewing of this film done in partnership with the National Law Enforcement Officers Memorial Fund, it is a documentary that recounts the harrowing stories of law enforcement officers who were caught in the line of fire and survived.

Room: Ballroom A/B



Exhibit Hall Activities

Continental Breakfast - Monday morning at 9:00 a.m.

Passport Booths/Voting Booths – Tuesday

Agency Drawing (final drawing to be Tuesday, June 24, 1:30 p.m. in NSA area)

Ice Cream - Tuesday at 11:00 a.m., sponsored by Wexford Health Sources

"Corrections Special Operations Demo Area"

Seminars

US C-SOG will also be doing some canine demonstrations in this area Monday and Tuesday, sponsored by US C-SOG

"Pro Shooter Challenge," sponsored by Laser Shot and Taser International

- we will have both a pistol simulator contest and taser shooting simulator
- two divisions, one for sheriffs, second for everyone else
- participant will first go to Taser to have a head camera attached, then to Laser Shot for pistol contest, then back to Taser for taser simulator contest. Their entire experience will then be downloaded via the camera they are wearing.
- awards (one for each division for pistol and one for each division for taser) to be presented Tuesday at 1:00 p.m. in Pro Shooters Challenge Area

"Relaxation Station" this will be in NSA area, sponsored by *Armor Correctional Health Services, Inc.*

- Go to booth # 1500 to receive ticket for 5 minute chair massage

Tuesday, June 24

8:00 AM – 2:00 PM

Exhibitor Registration, Conv. Ctr, Exhibit Hall

8:00 AM – 4:00 PM

Attendee Registration, Banquet Ticket Exchange/Sales

8:00 AM – 9:00 AM

Seminar O1, Five Prescriptions for Managers

Leadership is changing and moving constantly, and managers are competing for leadership positions without knowing their own “Brand.” Without a “Brand,” managers are struggling to pursue excellence.

Room: 201 B

Karen Bowden, Undersheriff, City of Hampton Sheriff’s Office, Hampton, VA

Seminar O2, Procedural Justice and Officer Safety

This panel discusses the importance of procedural justice in officer safety practices. The goal of this session is to expand community encounter thought from “can I do this” to “should I do this” to reduce officer fatalities and injuries.

Exhibit Hall Classroom

Tom Tyler, Professor of Psychology at Yale Law School, Yale University and other panelists

Seminar O3, Use a New Tool Against Distracted Driving

This is a presentation of “the Parent Driving Zone” aimed at parents and teenagers. This is a strong tool to help law enforcement with safety initiatives and traffic issues.

Room: 202 A

Andy Pilgrim, President and CEO, The Andy Pilgrim Foundation, Boca Raton, FL, *Sheriff (ret.) Al Lamberti*, Margate, FL and Captain (ret.) *Rick Wierzbicki*, Hate Crimes/Anti Bias Task Force, Broward County Sheriff’s Office, Ft Lauderdale, FL

Seminar O4, What Works: Transition for the Real World

This seminar provides an in-depth look at how county jails can utilize the resources of the community to create effective transitions back into society and increase the success rate of released offenders.

Room: 202 B

Susan McComas, Sedalia, MO

Seminar O5, The IAB and How It Can Benefit Your Department

This seminar will cover the Inter-Agency Board (IAB) and its mission to strengthen the nation’s ability to prepare for and respond safely and effectively to emergencies, disasters, and CBRNE incidents. How the IAB allows state, local responders and Federal Partners to understand their different roles in a major emergency www.IAB.Gov

Room: 202 C

Martin Hutchings, Retired Deputy Sheriff, Inter-Agency Board, Elk Grove, CA and *Ed Bailor*, Retired US Capitol Police, Inter-Agency Board, Washington, DC

2:00 PM – 6:00 PM

Symposium Seminars (See page 52 for seminar schedule.)

8:00 AM – 9:00 AM

ARIDE, Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

FREE 2 Day Sign-up Event, ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/DRE) Program. This program will train you to identify and assess drivers suspected of being under the influence of alcohol and drug impairment. This is a full 2-day program.

Room: 202 D

9:00 AM – 10:00 AM

Exhibit Hall Demo/Seminar

K-9 Jail Evacuation Demonstration by US C-SOG

9:00 AM – 11:00 AM

Spouses Brunch

Room: 203 A

9:00 AM – 2:00 PM

Election Polls Open, Exhibit Hall

Exhibit Hall Open

11:00 AM – 12:00 PM

Exhibit Hall Demo/Seminar

11:00 AM

Ice Cream in the Exhibit Hall

1:00 PM

Laser Shot’s “Pro Shooters Challenge” Winner announced in the Exhibit Hall

1:30 PM

Agency Drawing, Exhibit Hall Classroom

2:00 PM

Exhibit Hall Closes for Final Time

2:00 PM – 3:00 PM

Spouse #1, Difficult to Put into Words

Kelly McEniry, Supervisory Special Agent/Attorney (Retired), FBI

Spouse #2, Law Enforcement Marriage Seminar, Married to the badge?

This seminar will help you understand the stresses of law enforcement life on a marriage. Topics covered include dealing with communication breakdowns, stress and how to effectively handle it, alcoholism, the importance of couple time, and more.

Kristi Neace, Founder of Badge of Hope Ministries and *Rick Neace*, Corporal, Badge of Hope Ministries/Union, MO Police Department

2:30 PM – 3:30 PM

Legal Affairs Committee

Room: 100

Chair: *Sheriff Greg Champagne*, St. Charles Parish, LA, Co-Vice-Chair: *Sheriff Mike Hale*, Jefferson County, AL, Co-Vice-Chair: *Sheriff Dennis Conard*, Scott County, IA

4:00 PM – 5:00 PM

NSA Executive Committee, Board of Directors and Past Presidents

Omni, Ft. Worth Ballroom #4

6:00 PM – 7:00 PM

NSI and FBI NA Graduates Reception

Room: 204 A/B

Reception for all Deputies and Law Enforcement Officers

Room: 203 A/B

Wednesday, June 25

6:00 AM

Buses leave hotels for NSA Golf Tournament Hawks Creek Golf Club

7:00 AM

Golf Registration and Continental Breakfast, Enjoy the magic of Hawks Creek Golf Club's picturesque 18 hole course located 4 miles from Downtown Ft. Forth.

8:00 AM – 3:00 PM

Attendee Registration, Banquet Ticket Exchange/Sales

8:00 AM

NSA Golf Tournament – Shotgun Start, Followed by Lunch and Awards, Sponsored by Justice Federal Credit Union, Off Site at Hawks Creek Golf Club

8:00 AM – 5:00 PM

Symposium Seminars: See page 52 for seminar schedule.

5:30 PM – 6:30 PM

Annual President's Reception,

Room: Foyer Outside Ballroom A/B

6:30 PM – 8:30 PM

Annual Banquet

Room: Ballroom C/D



NSA Golf Tournament Wednesday, June 25 Hawks Creek Golf Club

**7:00am
Continental Breakfast**

**8:00am
Shotgun start, followed by
awards luncheon**

**\$100/per player (includes
breakfast, transportation, tee
prizes, contests, luncheon &
awards**

4 person scramble format



UNITED BY LIGHT

Every year, thousands of people are United By Light during the annual Candlelight Vigil, held at the National Law Enforcement Officers Memorial, in Washington, DC. Together, we can spread the light into communities throughout the country, in honor of our law enforcement heroes. Join us today by dedicating a candle or registering to host an event.

DEDICATE A CANDLE



Your donation allows you to dedicate a virtual candle with a personalized message in honor, memory, or support of a special law enforcement officer.

HOST AN EVENT



Host a Vigil Viewing Event to watch online with friends and family. You'll receive an invitation to the webcast and your own online fundraising page.

www.UnitedByLight.org

2ND ANNUAL SYMPOSIUM FOR JAILS, COURTS, ELDER SERVICES AND MORE...

Special Event During Annual Conference
June 24-25, 2014

2-Day Event \$150

Cost for full 2 days is \$150, or if you are a full registrant for the conference, the 2-day Symposium is included in your registration fee.

We are excited to bring you The Symposium again this year.

Your conference registration covers the two days of the Symposium or you can register only for the Symposium for \$150 per person.

Tuesday - 2:00pm

Opening Super Session: Narco-Terrorist Violence – A Threat to Law Enforcement

Tony Schiena will discuss narco-terrorism trends as well as provide defensive tactics incorporating elements of SERE (Survive, Evade, Resist, Escape). This is the most effective special forces system taught exclusively to government, military, and select law enforcement agencies. Then Phil Chalmers, author of “Inside the Mind of a Teen Killer” will provide an overview look at teen killers.

Wednesday – 8:00am

Super Session II: Counterterrorism and Emerging Threats

Mark Spicer, Sergeant Major (ret.) Spicer was selected and used as a U.S. Government Expert Witness in the Washington DC Sniper trials. *Sponsored by 5.11 Tactical.*

Sessions subject to change depending on presenter availability.

TUESDAY

2:15 – 4:15pm **OPENING SUPER SESSION**
Tony Schiena – Narco-Terrorist Violence – A Threat to Law Enforcement, Tony Schiena and A Look at Teen Killers, Phil Chalmers

4:30 – 6:00pm **OPENING SUPER SESSION CONTINUED**
Phil Chalmers – Inside the Mind of a Teen Killer

Jail Operations, TBD, Tate McCotter

US Marshals Service, TBD

6:00 – 7:00pm **NETWORKING RECEPTION**
sponsored by Telmate

-  **JAIL OPERATIONS TRACK**
-  **JAIL OPERATIONS TRACK**
-  **OFFICER SAFETY TRACK**
-  **ELDER SERVICES TRACK**
-  **COURT SECURITY TRACK**

WEDNESDAY

8:00
– 9:30am

SUPER SESSION

Mark Spicer – Counter Terrorism and Emerging Threats

1:30
– 2:30pm

Succession Planning: Part 2,
Kimberly Miller

Special Operations: Part 2,
Joe Garcia

Bullying Prevention through the Eyes of a
Child, Stephen Daley

TRIAD 101

How Physical Security Methodologies Can
Mitigate Risk and Increase Safety to the
Court Family, U.S. Marshals Service

2:45
– 3:45pm

Managing Personnel Hazards to Minimize
Risk and Liability: Part 1, Erin Byrnes

Suicide in Jails: Proactive Strategies to
Protect Against Administrative Liability: Part 1

Police-on-Police Shootings, Michael V.
Poillucci

The Sovereign Citizen Movement:
A Threat for Law Enforcement

Protective Intelligence and Protective
Operations: the Offense and Defense of
Judicial Protection, U.S. Marshals Service

4:00
– 5:00pm

Managing Personnel Hazards to Minimize
Risk and Liability: Part 2, Erin Byrnes

Suicide in Jails: Proactive Strategies to
Protect Against Administrative Liability: Part 2

Inmate Medical Care

The Sovereign Citizen Movement: Part 2

Security Measures Away from the
Courthouse: How Situational Awareness
Can Prevent Targeted Violence, U.S.
Marshals Service

9:45am
– 10:45am

Inmate Grievances: Part 1
Ruben Montano

Religion: Practical Management for
Correctional Administrators to Run
Constitutional Jails, Mike Haley

Turning Conflict into Conversations,
Kimberly Miller

Domestic Violence Against Older Adults,
Trudy Gregory

Deputy Staffing Standards for Your
Courthouse: Best Practices on Managing and
Protecting Your Court, U.S. Marshals Service

11:00am
– 12:00pm

Inmate Grievances: Part 2
Ruben Montano

Religion: Practical Management for
Correctional Administrators to Run
Constitutional Jails, Mike Haley

How Learning About Animal Cruelty Can
Help Deputies on the Street, Mary Lou
Randour

STORM: Seniors Taking on Readiness
Measures, Shaun Golden

12:15
– 1:15pm

Succession Planning: Part 1,
Kimberly Miller

Special Operations: Part 1,
Joe Garcia

Don't Call Me Killer: Officer Involved
Shootings, Kelly McEniry

Keeping Our Seniors Safe: Implementing
an Older Driver Safety Program in Your
Community, Kelli Bruemmer

Identifying Behaviors of Active Shooters
Before They Act, U.S. Marshals Service

Tuesday, June 24

2:00 PM – 4:15 PM

2nd Annual Symposium: Opening Super Session: Narco-Terrorist Violence – A Threat to Law Enforcement

Tony Schiena will discuss defensive tactics incorporating elements of SERE (Survive, Evade, Resist, Escape). This is the most effective special forces system taught exclusively to government, military, and select law enforcement agencies. Then Phil Chalmers, author of “Inside the Mind of a Teen Killer” will provide an in-depth look at teen killers. Cases and crime scene evidence will be discussed.

Room: Ballroom C

4:30 PM – 6:00 PM

Opening Super Session (Continued)

Phil Chalmers, author of “Inside the Mind of a Teen Killer” continues his in-depth look at teen killers. Cases and crime scene evidence will be discussed. WARNING: This training contains graphic content. Law Enforcement ONLY – Credentials will be needed.

Room: Ballroom C

4:30 PM – 6:00 PM

Seminar AA1, TBD Room: 201 B, Tate McCotter, NIJO Administrator

Seminar AA2, TBD, Room: 201 C, Tate McCotter, NIJO Administrator

Seminar AA3, Room: 202 A, US Marshals Service

Wednesday, June 25

8:00 AM – 9:30 AM

Super Session Seminar #2

Counter-Terrorism and Emerging Threats, The threat to law enforcement officers and staff is greater now than ever before. As organized crime and terrorist organizations have begun to join forces, this creates an increase in capabilities and ruthlessness, placing both officers and their families at risk. Awareness and understanding of the threat allows officers to develop a new mindset, allowing them to stand ready for anything. The unexpected is only unexpected if you do not know what you are looking for. This seminar is designed to pass on years of counter terrorist experience and to ensure that the unexpected becomes a thing of the past. The presentation is aimed at all levels of law enforcement from patrol officers through to commanders and staff, we actively encourage maximum attendance.

Room: Ballroom C

Mark Spicer, Chief Operations Officer for LPR Elite Securities Group, Inc., Rockville, MD

9:45 AM – 10:45 AM

Seminar BB1, Inmate Grievances: Part 1

Handling prisoner grievances is one of the chief cornerstones of prisoner management. It requires a defined, structured, and comprehensive approach in order to maintain the safety, security and order of the jail in a constitutional manner.,

Room: 201 B

Ruben Montano, Commander, Pinal County Sheriff's Office, AZ

Seminar BB2, Religion: Practical Management for Correctional Administrators to Run Constitutional Jails. Part 1

This class will address issues such as: managing various denominational groups, including neutral policies for jail ministry, and managing non-mainstream religious groups. Will also cover obligations of ministry volunteers to jail officials, obligations of jail officials to ministry volunteers, what jail officials can do, and what jail officials cannot do.

Room: 201 C,

Mike Haley, Undersheriff, Washington Parish, LA

Seminar BB3, Turning Conflict into Conversations

This course will review the barriers to effectively addressing conflict at work, the limitations of traditional approaches to conflict resolution, the problem of conflict avoidance and explore the influence identity, filters, the psychological bank account, and communication style have on conflict. Participants will obtain new skills, perspectives and tips on how to successfully navigate conflict and learn how to achieve true resolution.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar BB4, Domestic Violence against Older Adults

Older domestic abuse victims face unique obstacles in getting the help and services they need. Appropriate interventions may be compromised by misconceptions about older adults. Some may think that domestic violence does not occur or lessens in later life. Age or disability may increase the isolation of older adults. Abuse may be explained away or dismissed by claims that the older person is confused. Professionals may perceive a victim's injuries as arising from aging, illness, or disability instead of recognizing they may be attributed to intimate partner violence. This workshop will examine these critical issues.

Room: 202 B

Trudy Gregorie, National Triad Trainer, Senior Director, Justice Solutions, Justice Solutions

Seminar BB5, Deputy Staffing Standards for Your Courthouse: Best Practices on Managing and Protecting Your Court

Conv. Ctr, Room: 202 C

TBD, US Marshals Service

11:00 AM – 12:00 PM

Seminar CC1, Inmate Grievances: Part 2

Room: 201 B

Ruben Montano, Commander, Pinal County Sheriff's Office, AZ

Seminar CC2, Religion: Practical Management for Correctional Administrators to Run Constitutional Jails. Part 2

Room: 201 C

Mike Haley, Undersheriff, Washington Parish, LA

Seminar CC3, How Learning About Animal Cruelty Can Help Deputies on the Street

Deputies have one of the most challenging jobs. This presentation provides a tool describing how research and law enforcement experience demonstrates the importance of paying attention to animal cruelty. In addition to a rationale, the presentation offers

a CSI checklist to deputies for what to focus on, and practical advice from a prosecutor on how to build your case, and how animal cruelty charges can help identify and build other cases.

Room: 202 A

Mary Lou Randour, PH.D., Senior Advisor, Animal Welfare Institute, Washington, DC, *Nancy Blaney*, Senior Policy Advisor, Animal Welfare Institute, Washington, DC and *David LaBahn*, President/CEO, Assoc. of Prosecuting Attorneys, Washington, DC

Seminar CC4, STORM – Seniors Taking On Readiness Measures

This seminar explains a program that equips seniors with emergency preparedness information, assists with creating a family disaster plan, and provides them with an emergency disaster kit.

Room: 202 B

Sheriff Shaun Golden, Monmouth County Sheriff's Office, Freehold, NJ and *Ted Freeman*, Undersheriff, Monmouth County Sheriff's Office, Freehold, NJ

Seminar CC5, Post Shooting Stressors: The Value of a Critical Incident Response Team

Room: 202 C

US Marshal's

12:15 PM – 1:15 PM

Seminar DD1, Succession Planning: Part 1

Many organizations have informal guidelines for succession planning; few have a comprehensive and long-term approach. This lack of an organized, formal approach leads to many qualified individuals not being given the training and skills they need to move up in the organization and also does not make clear who in the organization is in charge of developing the next generation. Given that the Baby Boomer generation will represent 45% of the population by 2015, and a significant number of retirements will come soon after, now is the time for your organization to develop a formal succession plan.

Room: 201 B

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar DD2, Special Operations: Part 1

This seminar will cover current special operations, the latest tactics and newest technology available to jail administrators.

Room: 201 C

Stl Joe Garcia, USC SOG

Seminar DD3, "Don't Call Me Killer" – Officer Involved Shootings

Officer-involved shootings (OIS) clearly impact an officer's safety and wellness. Officers are taught how, when, and why to shoot. Often, little attention is paid to the emotional impact upon an officer once an OIS occurs. This presentation features clips from a 71-minute video featuring law enforcement personnel and spouses who have experienced an OIS. Topics covered: immediate reactions, legal/media issues, employment and return to work concerns, peer support.

Room: 202 A

Kelly McEniry, Supervisory Special Agent/Attorney (Ret.), FBI, Carlsbad, CA

Seminar DD4, Keeping Our Seniors Safe: Implementing an Older Driver Safety Program in your Community

As our population continues to age, most communities aren't fully prepared for what happens if a senior citizen can no longer drive themselves. The Oklahoma County Sheriff's Office has created a two-part training program: training for seniors to keep them safely behind the wheel for as long as possible, and training for law enforcement officers on issues that affect older drivers as they age. Come get the resources you need to create your own program! Training materials available free-of-charge!

Room: 202 B

Kelli Bruemmer, Corporal/Triad Coordinator, Oklahoma County Sheriff's Office, Oklahoma City, OK

Seminar DD5, Identifying Behaviors of Active Shooters Before They Act

Room: 202 C

TBD, US Marshals Service

1:30 PM – 2:30 PM

Seminar EE1, Succession Planning: Part 2

Room: 201 B

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar EE2, Special Operations: Part 2

Room: 201 C

Stl Joe Garcia, USC SOG

Seminar EE3, Bullying Prevention Through the Eyes of a Child

In this presentation we will look at the current pandemic of bullying in our public educational settings and discuss how we arrived here. What we can do to create change, while reducing the impact, crime, and victimization our children are exposed to every day. This is a revolutionary educational initiative that is creating change and hope.

Room: 202 A

Stephen M. Daley, CEO/Executive Director, radKIDS Personal Empowerment Safety Education, South Dennis, MA

Seminar EE4, Triad 101

Older individuals become an easy target for home invasion, fraudulent home repairs, banking transactions, identify theft, and other crimes directed toward seniors. Discover how implementing a Triad with these free resources and very little staff input can save you money, use volunteers to educate your older adult constituents, and reduce crime in your community.

Room: 202 B

Seminar EE5, How Physical Security Methodologies Can Mitigate Risk and Increase Safety to the Court Family

Room: 202 C

TBD, US Marshals Service

SYMPOSIUM →



Tony Schiena

Tuesday @ 2pm

Tony Schiena is a man of diverse experience and accomplishment. He has extensive experience in the security industry. He is currently a Deputy Sheriff in Virginia and a Lieutenant on the ICAC (Internet Crimes Against Children) task force. Tony is president of the Child Council of the IBSSA (with a presence in 110 countries) and a long-standing member of the International Police Association.

Tony has given specialist instruction to the New York Police Department, South African Police Force, Indianapolis Police Department, Merced County Sheriff's Office and SWAT team (during which he operated as team leader of a National Sheriffs' Association's special operations team) as well as various military and government agencies including marines in Iraq, Cambodian special forces, Italian air force etc. Tony now dedicates his time to fighting the greatest evil facing society, sex trafficking of children.

Tony conducts seminars for the Secret Service, Law Enforcement Agencies, and other government and military institutions on his Defense Against Multiple Opponents system.

Tony is also an actor. Tony's first action movie, "Wake of Death" had him co-star opposite Jean-Claude Van Damme. Tony has since starred in numerous movies including two with Al Pacino as well as starring opposite Gary Sinise in CSI NY. Tony Schiena got his start in the film business with the role of Leonardo in William Shakespeare's Merchant of Venice, starring Al Pacino and Jeremy Irons.

He had lead roles in John Irvin's Dot Kill and The Number One Girl opposite Oscar nominee Pat Morita and action villain Vinnie Jones. His first appearance on television was as the main "guest star" opposite Oscar nominee Gary Sinise. Tony has since taken on many other roles.

His latest action role includes starring in Lionsgate's Circle of Pain, in which Tony plays a destitute former mixed martial arts fighter, battling to get back on his feet and "Locked Down," starring Tony as an undercover cop that infiltrates a crime syndicate operating from within a prison.

"The Sheriff" is a documentary television show that presents Tony leading a team of US special forces who are losing the battle against the Mexican drug cartels. Produced by Ben Silverman, Spike TV names Tony "One of the most highly trained ex-military operatives in the world." 🌟

2:45 PM – 3:45 PM

Seminar FF1, Managing Personnel Hazards to Minimize Risk and Liability: Part 1

This covers good recruiting and hiring using social media, regulating off-duty conduct of officers, establishing defensible code of conduct, public defense of 1st Amendment violations and ADA claims.

Room: 201 B

Erin Byrnes, Esq., Attorney at Law

Seminar FF2, Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 1

Lawsuits from prisoners' families and from inmates who were unsuccessful in their suicide attempts have caused administrators to refocus their suicide policies and procedures. This seminar will address how the plaintiffs position themselves in court and what the jail administrators can do to protect their agency BEFORE incidents occur. Learn what you need to know to defend your jail.

Room: 201 C

Gary DeLand, Utah Sheriff's Association, Salt Lake City, Utah

Seminar FF3, Police-on-Police Shootings

This presentation will discuss the results of baseline testing that was conducted to establish human performance during "Police-on-Police" encounters and suggestion ways to mitigate these types of incidents.

Room: 202 A

Mike Poillucci, Branch Chief, Federal Law Enforcement Training Center, Glynco, GA, *Mark Royer*, Senior Instructor, Federal Law Enforcement Training Center, Glynco, GA and *Dave Band*, Senior Researcher, Federal Law Enforcement Training Center, Glynco, GA

Seminar FF4, The Sovereign Citizen Movement – A Threat for Law Enforcement: Part 1

Room: 202 B

Seminar FF5, Protective Intelligence and Protective Operations: the Offense and Defense of Judicial Protection

Room: 202 C

4:00 PM – 5:00 PM

Seminar GG1, Managing Personnel Hazards to Minimize Risk and Liability: Part 2

Room: 201 B

Erin Byrnes, Esq., Attorney at Law

Seminar GG2, Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 2

Room: 201 C

Gary DeLand, Utah Sheriff's Association, Salt Lake City, Utah

Seminar GG3, Inmate Medical Care: Current Issues Every Administrator Ought to Know.

From the Affordable Health Care Act to Mental Health.

Room: 202 A

UT Sheriffs' Association

Seminar GG4, The Sovereign Citizen Movement – A Threat for Law Enforcement: Part 2

Room: 202 B

Seminar GG5, Security Measures Away from the Courthouse: How Situational Awareness Can Prevent Targeted Violence

Room: 202 C

KEYNOTE SPEAKERS



Phil Chalmers **Tuesday @ 2pm**

Phil Chalmers is a leading authority on Juvenile Homicide and Juvenile Mass Murder, and has interviewed over 200 teen killers and school shooters, along with numerous serial killers, mass murderers, and sexual predators. The reason for these interviews is to delve into

the minds of the offenders, and to explore why they killed, and if society could have stopped them. Phil has also been studying youth culture for 25 years, and is an expert in youth behavior, youth culture, and youth entertainment. Phil has been studying juvenile homicide and juvenile mass murder for 20 years, and is the author of "Inside the Mind of a Teen Killer" and "The Encyclopedia of Teen Killers."

Phil has interviewed and interacted with numerous crime personalities, including Charles Manson, David "Son of Sam" Berkowitz, The Hillside Strangler, serial killer Danny Rolling, and school shooters Luke Woodham from Pearl, Michael Carneal from Paducah, Barry Loukaitis from Moses Lake, Mitchell Johnson from Jonesboro, Jamie Rouse from Lynville, and many more. He has also interacted with many personalities, including The First 48's Joe Schillaci, Dog the Bounty Hunter, Jessica Simpson, Dateline's Chris Hanson, Metallica, 2 Live Crew, Insane Clown Posse, Howard Stern, Montel Williams, Korn's Brian 'Head' Welch, and many more.

Phil's work has been featured on Montel Williams and Howard Stern. Phil can be seen on the E! Network shows "Billionaire Crime Scenes" and "Too Young To Kill." He was also featured on the Spike TV show "Don't Be A Victim." His agent is currently pitching his own TV show titled "Teen Killer." ✨



Mark Spicer **Wednesday @ 8am**

Sergeant Major (ret) Mark Spicer is a 25-year veteran of the British Army with a worldwide reputation in the sphere of Sniping and Counter Terrorism, which led to his selection and use as the US Governments Expert witness in the Washington DC Sniper trials.

Mark has served with the British and UN forces on real world deployments, and has vast experience of counter terrorist operations. Mark has worked extensively thwarting the IRA in Northern Ireland and subsequent terrorist elements throughout the former Yugoslavia region and Eastern Europe. Working within both covert and overt units, he has gained a vast experience of covert surveillance operations, often working at very close proximity to known terrorists without their knowledge. He received an award from the Queen in recognition of his success during various counter terrorists operations. His knowledge and understanding of sniper operations and analytical skills required for successful counter sniper operations led to his selection by the US Government (FBI) as their expert witness for the Washington DC sniper trial, a particular recognition of his reputation and knowledge when requested by an allied nation for such a high profile case.

Mark attended and qualified as a USMC sniper deployment officer and advanced sniper while seconded to Quantico and as a German Army Alpine sniper after attending the class at their request. Since leaving the military he has trained a Middle Eastern Royal Guard counter sniper unit, Scandinavian sniper unit, international Special Forces units and many US Military and Law Enforcement units about emerging threats, snipers and SWAT teams and he continues to dedicate himself to passing on knowledge and skills to those who still serve.

Mark has held key business positions within the private sector since leaving military service including the Director of training for McMillan Firearms, Director of Training and co-founder of Craft International LLC.

Mark is also the author of 3 successful books on the subject of sniping, co-authored another and continues to work on additional published articles and books and is a regular on the History Channel and Military Channel on specialist subjects.

Mark is currently Chief Operations Officer for LPR Elite Securities Group Inc. and highly involved in designing the companies counter terrorist training packages as well as acting as lead instructor on many classes. ✨



REGISTRATION FORM

NSA Annual Conference & Exhibition

Ft. Worth, Texas • June 21 - 25, 2014

If attending both the MCSA and the NSA conferences, you must register for each one separately. REGISTER ONLINE at www.sheriffs.org OR complete this form and FAX to (801) 355-0250 or MAIL to: Orchid Event Solutions, 175 South West Temple, Suite 30, Salt Lake City, UT 84101

DO NOT RETURN REGISTRATION FORM TO NSA. Do not mail form after May 23, 2014 (online accepted until 5/30). Information: 877-505-0683 or 801-505-4621 or help@orchideventsolutions.com

PART 1: REGISTRATION INFORMATION (Use one form per person)

First Name: _____ Last Name: _____

Title: Sheriff Deputy Other: _____ Name to appear on badge: _____

(if different from first name)

Agency / Organization: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Email: _____ Phone: _____ Fax: _____

First Time Conference Attendee

PART 2: REGISTRATION CATEGORIES & OPTIONAL EVENTS

Please check applicable category:

CONFERENCE REGISTRATION	Advance w/Banquet (prior to 5/31)	Advance w/out Banquet	Late w/Banquet (on or after 5/31)	Late w/out Banquet
Member Full Registration (law enforcement, support staff, etc.) NSA Member ID #: _____ <i>(To obtain member ID #, contact NSA Membership at (800) 424-7827 x 201)</i>	<input type="radio"/> \$ 375	<input type="radio"/> \$ 300	<input type="radio"/> \$ 485	<input type="radio"/> \$ 375
Non-Member Full Registration (law enforcement, support staff, etc.)	<input type="radio"/> \$ 485	<input type="radio"/> \$ 400	<input type="radio"/> \$ 585	<input type="radio"/> \$ 475
Spouse/Child/Children or Significant Other Registration	<input type="radio"/> \$ 175	<input type="radio"/> \$ 125	<input type="radio"/> \$ 305	<input type="radio"/> \$ 200
Additional people from my agency (Fill out a registration form for each person)		<input type="radio"/> \$ 150		
Symposium for Jails, Court Security, Homeland Security, and Triad Tues-Wed, June 24-25 <i>(Fee applicable if ONLY attending Tues-Wed)</i>		<input type="radio"/> \$ 150		
Advanced Roadside Impaired Driving Enforcement (ARIDE) Program Mon-Tues, June 23 - 24, 2014 (8:00am-4:00pm)		<input type="radio"/> FREE		

OPTIONAL SPECIAL EVENTS REGISTRATION (Indicate quantity at right)

- Additional Banquet Ticket only (does not include name badge or admission to exhibit hall)
- Prayer Breakfast (Sunday, June 22 – limited to 200 registrants)
- Spouses' Brunch (limited to the first 250 who sign up)
- NSI and FBI NA Graduates Reception (attending with FBI) – cap at 150 Tuesday night
- NSI and FBI NA Graduates Reception (attending with NSI) – cap at 150 Tuesday night
- "Justice Signature Golf Tournament" – Wednesday _____ Handicap
Transportation Needed to Golf Course Yes No

ADVANCE

\$ 85 x _____
\$ 15 x _____
\$ 35 x _____
FREE _____
FREE _____
\$100 x _____

LATE

\$ 135 x _____
\$ 15 x _____
\$ 45 x _____
FREE _____
FREE _____
\$110 x _____

PART 3: PAYMENT INFORMATION

Cancellation Fee of \$50.00 will apply. No Refunds after June 6, 2014 Total Amount: \$ _____

Method of Payment: Credit Card Check or Money Order **Purchase Order # _____
(payable to NSA) (P.O. required if selected)

American Express Discover MasterCard Visa

Credit Card #: _____ Expiration Date: _____

Name: _____ Signature: _____ Date: _____

(as it appears on the credit card)

(by signing, I agree to the above Cancellation Policy)

**If paying by Purchase Order, print out this registration form and submit it with a copy of the PO to Katie McLaughlin at Orchid.

NSA 2014 REGISTRATION INFORMATION

REGISTER ONLINE

Go to www.sheriffs.org. Click on Conferences and then select Annual Conference & Exhibition—Attendee.

*Credit Card or Purchase Order only.
No invoicing with online registration.*

Register before May 31, 2014
to take advantage of *reduced*
registration fees.

REGISTER BY MAIL

Fill out the form and mail to:

Orchid Event Solutions,
175 South West Temple, Ste 30,
Salt Lake City, UT 84101

OR

or REGISTER BY FAX

Fill out the form and
fax to (801) 355-0250.

REGISTRATION FORM

A separate form MUST be completed for each individual planning to attend the conference. This includes spouses and children. (No fees are required for children under 12 unless they are attending the banquet). Please photocopy as necessary. The name, title and office/agency of each attendee will appear on the attendee's conference badge exactly as you indicate on the registration form.

Exhibitors – Use this form ONLY to purchase banquet tickets or special events.

REGISTRATION FEES

Payment or purchase order** must accompany each registration form for the registration to be processed.

Each paid-in-full registration includes any food and beverages functions in the Exhibit Hall and admission to all exhibits, general sessions, seminars, and workshops. NSA members receive a discount on registration. Include your membership number on the registration form to be eligible for this discount. If you are not currently an NSA member and would like to qualify for the discount, complete a membership application and submit it with your form along with all required fees. Call NSA at (800) 424-7827, ext. 201, for membership information or go online to www.sheriffs.org.

CANCELLATION POLICY

NSA will refund registration fees and tickets for special events for cancellations received in writing on or before June 6, 2014. Cancellations are subject to a \$50 service charge. NO REFUNDS WILL BE MADE FOR CANCELLATIONS AFTER June 6, 2014.

HOTEL RESERVATIONS

All hotel accommodations must be arranged through Orchid Event Solutions. See housing form. Or, you can reserve lodging online at www.sheriffs.org.

DO NOT SEND YOUR HOTEL FORM TO NSA OR TO THE HOTELS. This will only delay the processing of your hotel reservation. Sheriffs: Check with your state sheriffs' association concerning a room block for your state.

REGISTRATION INFORMATION FOR SPECIAL EVENTS

Register for any of the following events using this form or when you register online at www.sheriffs.org. Tickets may also be purchased on-site.

Annual President's Reception and Banquet

The annual reception and banquet, during which the new NSA president is installed, will be held Wednesday evening, June 25. Tickets must be exchanged for a table-assignment by noon, Tuesday, June 24. Banquet tickets are non-refundable. **Please indicate the quantity of tickets you wish to purchase when registering.**

Spouses' Brunch

The Spouses' Brunch will be held Tuesday morning, June 24, at 9 a.m. and is open to spouses and children. Tickets must be purchased separately, and they will be limited to the first 250 who sign up.

Prayer Breakfast

The prayer breakfast will be held from 8:00a.m. to 8:45a.m. on Sunday, June 22. The cost is \$15 per person (This is a partially sponsored event. Limited to 200 registrants.)

Worship Service

A worship service will be held from 9:00a.m. to 10:00a.m. on Sunday, June 22 and is opened to all attendees.

NSI/FBINA Graduates Reception

This reception will be held on Tuesday, June 24 at 6:00p.m. Limited to 300 people, free of charge but you must pre-register.

Symposium for Jails, Court Security, Homeland Security and Triad

This symposium is focused specifically on deputies and elder service officers. It will be held Tuesday and Wednesday. Access to Exhibit Hall on Tuesday, seminars, reception Tuesday evening, and seminars all day Wednesday. All conference registrants are automatically included. \$150

Advanced Roadside Impaired Driving Enforcement (ARIDE)

ARIDE is a 16 hour training course that was created to address the gap in training between the Standardized Field Sobriety Testing and the Drug Evaluation and Classification Program. It is FREE but you must register.

"Justice Signature Golf Tournament"

This event will be held on Wednesday, June 25. "Signature Sponsor" is Justice Federal Credit Union. \$100 entry fee with pre-registration, \$110 at conference. Includes continental breakfast, golf, range balls, cart, transportation to/from course, tee prizes, buffet lunch, awards. For information, contact Karen Killpack, Director of Corporate Relations, 703-838-5331 or kkillpack@sheriffs.org.



HOUSING FORM

NSA Annual Conference & Exhibition Ft. Worth, Texas • June 19 - 25, 2014*

*If you are not attending any of the MCSA functions, you do not need to arrive in Ft. Worth until Friday, June 20 or Saturday, June 21, 2014.

INSTRUCTIONS:

Reservations can be made in one of the following ways:

ONLINE: www.sheriffs.org

PHONE:

Toll free (US): 877-505-0683
Direct: 801-505-4621

FAX: 801-355-0250

MAIL:

Orchid Event Solutions
175 S. West Temple, Ste 30
Salt Lake City, UT 84101

DEADLINE:

Reservations must be made by phone, fax, mail or internet by **May 29, 2014** in order to guarantee convention rates.

Confirmations:

Orchid Event Solutions will send a confirmation of your reservation by email. Please review all information for accuracy. If you do not receive a confirmation or have questions, please call Orchid Event Solutions. You will not receive a confirmation from the hotel. **TAX RATE and REQUESTS:** All rates are per room and are subject to 15%. Special requests can not be guaranteed, however hotels will do their best to honor all requests. Hotels will assign specific rooms upon check-in, based on availability.

Room Deposit Required to Secure Reservation:

Reservations will not be accepted without a Room Deposit of one night's room rental plus tax for each room reserved. Room Deposits will be accepted in the form of a check made payable to: Orchid Event Solutions, 175 South West Temple, Suite 30, Salt Lake City, UT 84101; or a valid credit card with signature authorizing the credit card to be charged for the Room Deposit. If the charge to the credit card is denied, we reserve the right to release your reservation.

Cancellation Policy:

There is a \$25 cancellation fee if room is canceled after May 29, 2014. If the room is canceled less than 48 hours before arrival, the first night's room and tax will be forfeited.

GUEST INFORMATION

Arrival Date: _____ Departure Date: _____

First Name: _____ M.I.: _____ Last Name: _____

E-mail Address: _____

Daytime Phone: _____ Fax: _____

Agency/Organization: _____

Address: _____

Address 2: _____

City/State/Province: _____

Zip/Postal Code/Country: _____

HOTEL SELECTION

Hotel	Single/Double /Triple/Quad
Omni Ft. Worth Hotel (Headquarters)	\$ 205*
The Worthington, A Renaissance Hotel	\$187*
Sheraton Ft. Worth Hotel & Spa	\$169*

Room Type Requested: One Bed Two Beds
 Suite (Contact Katie McLaughlin for suite info at katie@orchideventsolutions.com)

Submit only one room request per form. Should additional forms be needed, please make copies.

List all room occupants: _____

Check here if you have a disability requiring special services.

Special Requests: _____

DEPOSIT INFORMATION

All reservations requests must be accompanied by a credit card guarantee or check for one night's deposit. Housing Forms received without a valid guarantee/deposit will not be processed. Faxed requests must include a valid credit card. Check deposits must be mailed with a completed housing form.

American Express Discover MasterCard Visa

Card Number _____ Exp. Date _____

Name on Credit Card _____

Cardholder's Signature* _____

- *I hereby authorize Orchid Event Solutions or any one of the participating hotels, to process a charge to my credit card for each Room Deposit in accordance with the policies and information provided herein no sooner than May 29, 2014.
- One night's check deposit enclosed and made payable to Orchid Event Solutions. Mail housing forms to: Orchid Event Solutions, 175 S. West Temple, Suite 30, Salt Lake City, UT 84101.

Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

Monday – Tuesday, June 23 – 24, 2014 (8:00am – 4:00pm)

The ARIDE Program will be offered during the NSA Annual Conference in Ft. Worth, Texas. If you are interested in attending, please contact Ed Hutchison at ehutchison@sheriffs.org.

ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/DRE) Program.

The SFST program trains officers to identify and assess drivers suspected of being under the influence of alcohol, while the DEC/DRE program provides more advanced training to evaluate suspected drug impairment. The SFST assessment is typically employed at roadside, while an officer trained as a Drug Recognition Expert (DRE) through the DEC program conducts a 12-step evaluation in a more controlled environment such as a jail or a detention facility.

ARIDE is intended to bridge the gap between the SFST and DEC/DRE programs by providing officers with general knowledge related to drug impairment and by promoting the use of DREs in states that have the DEC Program. One of the more significant aspects of ARIDE is the required student demonstration of the SFST proficiency requirement. The ARIDE program stresses the importance of the signs and symptoms of the seven drug categories. This course will train law enforcement officers to observe, identify and articulate the signs of impairment related to drugs, alcohol, or a combination of both, in order to reduce the number of impaired driving incidents as well as crashes which result in serious injuries and fatalities. This course will educate other criminal justice professionals (prosecutors, toxicologists, judges, etc.) to understand the signs of impairment related to drugs, alcohol, or a combination of both, to enable them to effectively work with law enforcement in order to reduce the number of impaired driving incidents as well as crashes which result in serious injuries and fatalities.

ARIDE is a 16-hour training course and is taught by DRE instructors. The following summarizes the sessions contained in the ARIDE course:

- Introduction and Overview of Drugs and Highway Safety
- SFST Update, Review and Proficiency Examination
- Observations of Eyes and other Sobriety Tests to Detect Alcohol and Drug Impairment
- Seven Drug Categories
- Effects of Drug Combinations
- Pre- and Post-Arrest Procedures

The training will be conducted under the administration and approval of the DEC/DRE program state coordinator.

The ARIDE-course can be used as an SFST update. This course is designed to build on the Standardized Field Sobriety Test practitioner course. In order for the participant to effectively utilize the information presented in this course, NHTSA has set a prerequisite of SFST proficiency. The participant will receive a short review and update. All participants are required to pass an SFST proficiency evaluation. Failure to successfully complete the SFST proficiency evaluation will result in dismissal from class.

REQUIREMENTS:

- All participants MUST be SFST proficient.
- Must submit Tcledds Report (TCLEOSE) reflecting 24 SFST course.
- Must pass an SFST Proficiency and Course Assessment.
- Registration:
- Complete ARIDE training registration form.
- There is NO registration fee for the ARIDE Course. The program is provided through grant funds from the Texas Department of Transportation and administrated by Sam Houston State University. ✨

Pre-Registration is required through the NSA Conference Website. It is available at www.nsaconference.org

Credentials must be provided at time of registration by faxing them to Ed Hutchison at 703.519.8567



Jeffrey Moore is Honored for 34 Years of Dedication

On January 25, 2014 Chairman Stephen Luce, Executive Director of the Indiana Sheriffs' Association and Chairman of NSA Presidents and State Executive Director's Committee, honored Jeffrey Moore, Executive Director of the South Carolina Sheriffs' Association, for his dedication to the South Carolina Sheriffs' Association for the past 34 years. "Jeff has been an important part of the NSA during his career and his dedication and leadership for the Office of Sheriff is greatly appreciated. It is important to honor those who have made a difference in promoting and protecting the Office of Sheriff." Jeff also served as a past Chair for the Presidents and State Executive Director's Committee. Jeff is retiring from his current position as Executive Director, but will continue to work alongside the South Carolina Sheriffs. The presentation took place at the NSA Winter Conference in Washington D.C.



Because Families Make Sacrifices Too

Waldorf College recognizes the sacrifices made by the family members of America's military and public safety personnel (firefighters, law enforcement officers, EMTs and dispatchers).

In appreciation of their efforts, Waldorf is proud to award scholarships through the Hero Behind the Hero Scholarship program to the spouses and children of active military men and women and public safety personnel.

The Hero Behind the Hero Scholarship is offered for both online and residential programs.

Take advantage of the discount partnership tuition rate at Waldorf College for National Sheriffs' Association members and dependent family members.

Waldorf College offers online, regionally accredited bachelor's degrees in:

- Fire Science
- Criminal Justice
- Business Administration
- Psychology
- Organizational Leadership

Earn your bachelor's degree online with the added benefit of attending one to four required three-day, accelerated courses. These courses are offered TUITION-FREE in a classroom format and are conducted at popular locations across the country. Students may complete these courses anytime during their program of study.



Waldorf College

Learn more about Waldorf online degrees and the Hero Behind the Hero Scholarship at www.Waldorf.edu/NSA or call 877.267.2157



Visit our website at www.waldorf.edu/disclosure for information about gainful employment including cost of attendance, on-time graduation rates, occupational opportunities, median student debt and other important information about Waldorf programs.

COURTHOUSE VIOLENCE IN 2010-2012

Lessons Learned



Courthouse Violence: Lessons Learned

The National Center for State Courts has released a publication on courthouse violence.

The publication was funded by the State Justice Institute (SJI) and includes first-hand reports from representatives from South Carolina, Oklahoma, Delaware, Arkansas, Washington, and Minnesota who experienced shootings and stabbings in the last few years. They discussed their experiences and shared lessons learned with the law enforcement and court community.

To see the report in its entirety, please go to www.sheriffs.org/content/resources.

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The NSA Center for Public Safety offers an online jail evacuation and planning course at **NO CHARGE.**

The Jail Evacuation course is certified by Department of Homeland Security certified and is designed to address the needs of correctional deputies and officials who might encounter a situation in which their jail must be evacuated. The course provides background information on terrorism and Weapons of Mass Destruction. Exercises and discussions are designed to support and guide participants through the learning processes required to develop a jail evacuation plan.

Take advantage of this online jail evacuation course offered at no cost by visiting the NSA Center for Public Safety at <http://www.sheriffs.org/content/jail-evacuation>





Strategies to Enhance the Office of Sheriff

By Dave Weisz

Sheriff magazine is launching a new series based on topics that every Sheriff must know to run their office in today's challenging environment.

Our society has changed a great deal since the first Sheriff was named in the United States in 1634. What hasn't changed are the values and dedication each Sheriff and member of their office has and it shows when they carry out their vital mission.

Today, the Office of Sheriff has to adapt to tougher economic conditions, new technology, different pressures from the community, new types of crimes that didn't exist before the internet, and many others.

Sheriff magazine is launching a new series based on topics that every Sheriff must know to run their office in today's challenging environment. These articles will offer unique perspective: Information that shares best practices from the corporate and government worlds. Areas covered will include:

- **Leadership:** "Back to the Basics"
- **Marketing:** "You've Polished Your Badge, Now Let It Shine"
- **Technology:** "Technology 101 for the Chief Executive"
- **Funding:** "Grants, Foundations, and Other Ways to Find the Money"

As I prepare each article, I will be providing content based on the knowledge and experience I have gained and including examples of successful programs. I also request that you send me information on your own best practices on these topics so they may be shared in future articles.

The foundation of these articles has been established, however, I'd like this series to also include topics you wish to hear more about. As an association, we can explore those areas and discuss the impact on our members. Once a new topic is defined, the information in the article could be research from existing studies, new programs, new survey results, and other content that may not be well known.

These articles may deliver comprehensive overviews of certain topics or just touch on others in order to generate feedback and "discussion" from our members. ✪

Dave Weisz retired from Motorola Solutions after a thirty-four year career, most recently leading their Law Enforcement and Homeland Security Alliances. In recognition of his support to NSA, he was made a lifetime member in 2013. He currently serves as a Public Safety Advisor and may be reached at: Dave.weisz@comcast.net

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National Sheriffs' Association Member Benefits

FREE with your NSA Membership

Visit www.sheriffs.org and go to Member Benefits for a complete list of the benefits of membership. Here you will be able to access your member benefits, including discounts to such places as DisneyWorld and purchases, such as the Apple Store.

Educational Partners

NSA partners with the following colleges and universities to give you (NSA members) discounts on tuition.

- **Columbia Southern University** - www.columbiasouthern.edu/nsa
- **Trident University** - www.trident.edu/phd-degrees
- **Ashford University** - success.ashford.edu/sheriffs
- **Waldorf College** - www.waldorf.edu/nsa
- **Herzing University Online** - www.herzingonline.edu/nsa
- **California Southern University** - www.calsouthern.edu
- **Bethel University** - www.bethelcj.net
- **Allied American University** - www.allied.edu
- **University of the Southwest Criminal Justice** - onlinecj.usw.edu



Liberty Mutual



As a member of the National Sheriffs' Association, you could receive exclusive savings on Liberty Mutual Auto and Home Insurance.¹ We offer personalized coverage,

Multi-Car and Multi-Policy Discounts, 24-Hour Claims Assistance and more. Liberty Mutual is trusted country-wide for quality coverage and exceptional service. Visit Liberty Mutual for a free quote.

¹ Discounts and savings are available where state laws and regulations allow, and may vary by state. Certain discounts apply to specific coverages only. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify.

Hertz



Hertz has teamed up with NSA to give members special year-round discounts on your daily, weekly, weekend, and monthly rentals for business or pleasure; traveling in the U.S. or worldwide.

Buena Vista Winery



Exclusively for NSA Members, receive discounts for Disney World, Universal Studios, Islands

of Adventure, Sea World, Aquatica, all water parks, Medieval Times, Arabian Nights, Holly Land, Ripley's, and many other fun attractions in Orlando. Members will also receive exclusive discounts on vacation homes, hotels, cruise lines and car rental arrangements.

**Many other benefits are available,
for more information go to
www.sheriffs.org**

NSA Sponsors Admission of 12 New Members to Supreme Court of the US

By Richard Weintraub, Legal Counsel,
National Sheriffs' Association



Sheriff Larry Amerson, Calhoun County, AL; Andrew Higgins; and Sara Robinson Higgins, Robinson Law Firm, LLC, Anniston, AL.

The Legal Advisors Committee of the National Sheriffs' Association sponsored a visit to the U.S. Supreme Court on January 22, 2014. 12 individuals were sworn in as new members of the U.S. Supreme Court Bar.

Preceding the ceremony, a delegation of 50 from NSA – including sheriffs and sheriffs' offices legal advisors – enjoyed "Breakfast at the Court," as special guests of Robert Barnes of *The Washington Post* and Lisa Soronen of the State and Local Legal Center.

Sworn in as new members of the U.S. Supreme Court were:

- Michael D. Durham, Highlands County Sheriff's Office, Sebring, FL
- Rochelle Champagne Fahrig, Johnson Johnson Barrios & Vacoubian, New Orleans, LA
- Robert Paul Faigin, San Diego County Sheriff's Department, San Diego, CA
- Sara Robinson Higgins, Robinson Law Firm, LLC, Anniston, AL
- Danny Keith Honeycutt, General Counsel, Oklahoma County Sheriff's Office, Oklahoma City, OK
- Wendy Ann Kloeppner, Hughes County State's Attorney Office, Pierre, SD
- Amy Hale Milliken, Bowling Green, KY

- Kevin Charles Murray, Frost Brown Todd LLC, Indianapolis, IN
- James Edward Murrill, Jr., Riley & Jackson PC, Homewood, AL
- Lisa Hope Rubin, Palm Beach County Sheriff's Office, West Palm Beach, FL
- Michael James Walton, Scott County Attorney's Office, Davenport, IA
- Christopher John Zaruba, DuPage County State's Attorney's Office, Wheaton, IL

Sheriff Greg Champagne, NSA Third Vice President, represented the Association in making the motion for the admission of the 12 to the U.S. Supreme Court Bar, which included his daughter, Ms. Rochelle Champagne Fahrig. ✨



Sheriff Greg Champagne, St. Charles Parish, LA and his daughter, Rochelle Champagne Fahrig standing with the bronze statue of John Marshall, the fourth (and longest-serving) Chief Justice of the United States. Rumor has it that some lawyers visit the statue to rub the toe of his shoe for good luck on their way to arguing before the Supreme Court.



Sara Robinson Higgins, Robinson Law Firm, LLC, Anniston, AL with her parents, George D. Robinson, Robinson Law Firm, LLC, Anniston, AL and Le Ann Robinson; and her husband, Andrew Higgins

National Law Enforcement Challenge Nominations Open

The National Law Enforcement Challenge (NLEC) has focused on three major traffic safety priorities: occupant protection, impaired driving, and speeding. In order to better serve these priorities and our goals of reducing injuries, saving lives, and detecting and deterring crime, the NLEC application has been re-worked. As law enforcement must continually adapt to better serve its communities, so must the NLEC adapt to better serve its goals. The NLEC has added a new traffic priority, the state/local issue, in addition to new categories, special awards, and goals. By participating in the NLEC, law enforcement agencies are actively serving their communities by making them a safer place to live.

The NSA has worked with the IACP and other major law enforcement organizations to create the revised NLEC application which allows agencies to highlight a traffic safety issue that they are facing in its jurisdiction and how it is addressing that issue. The law enforcement agency can choose to address any number of items which are related to traffic safety. A few suggested topics are young drivers, distracted driving, or pedestrian crashes. This is to



ensure that law enforcement agencies are not only addressing national issues, but the issues that are prevalent in the community they serve.

The categories and special awards have also been modified to better quantify and qualify agencies' dedication to traffic safety programs. Categories have been reorganized to ensure that a consistent distribution of applicants is maintained and evaluated against one another fairly. Changes to the special awards have also been made. All agencies' applications already have sections for speeding, occupant protection, and impaired driving. Agencies will not have to indicate that they are applying for these special awards based off of section submission. Instead, the judges will determine which agencies will receive these awards. Other revisions have been made to the remaining special award categories. The new categories are attached, and will be updated on the NLEC's website: www.theiacp.org/nlec. The Step by Step guide to completing an NLEC application has also been updated, and is attached.

As always, the NSA and the IACP will highlight the winning agencies' ideas which will be shared with other participants in publications such as Traffic Safety Innovations and Traffic Safety Dispatch.

If you have any questions or concerns, please feel free to contact me at (703) 838-5326 or at ehutchison@sheriffs.org, or Mr. Gorban (IACP) at (703) 836-6767 ext. 387 or at gorban@theiacp.org.

*Edward Hutchison
Director: Triad and Traffic Safety
Staff Liaison: Drug Enforcement, Traffic Safety
National Sheriffs' Association*

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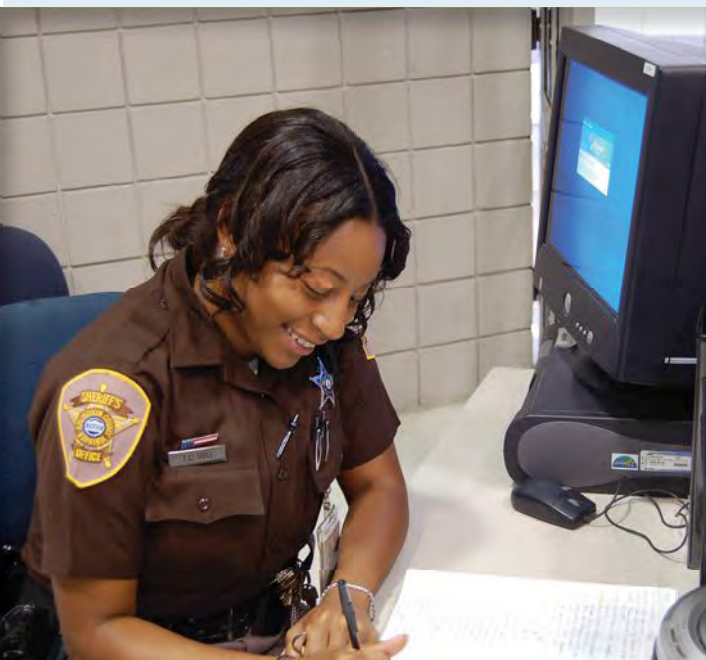
FLETC and NSA Have Partnered to Offer you Access to **FREE** Online Training

The Federal Law Enforcement Training Center (FLETC) and NSA have partnered to expand opportunities for state and local law enforcement officers to access the FLETC's secure online law enforcement training. We are proud to offer you the opportunity to sign up for the training yourself or to sign up members of your staff.

This is a pilot program so the number of seats is limited.

With this in mind, please choose staff members who will be able to commit to the training. We need to have a good response to this program to continue it. This training is not available to everyone!

The FLETC delivers online courses, comprising law enforcement sensitive information, to a nationwide law enforcement audience through its Online Campus.



FLETC OFFERS ONLINE TRAINING IN:

- Forensics
- Interviewing Techniques
- Intelligence Led Policing
- Leadership and Management
- Digital Evidence Techniques
- Suspicious Activity Reporting
- Use of Force
- Physical Security Techniques and Practices
- And more

This opportunity is available to NSA Members Only!

If you sign up a deputy for this program, they must be an NSA member.

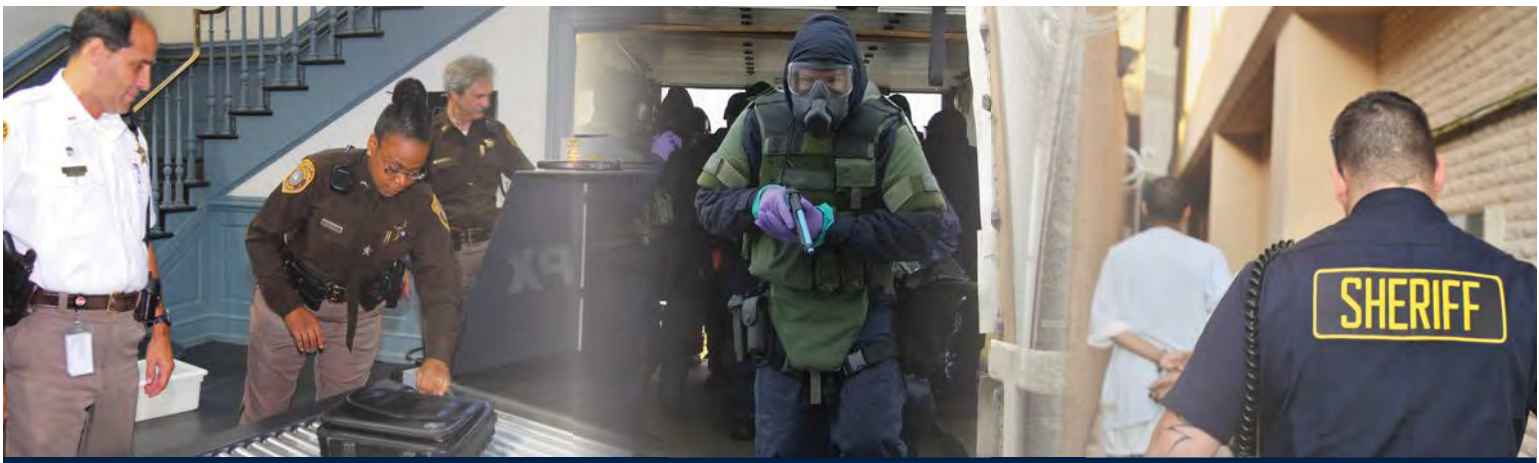
For information, contact Daria Thompson at FLETC@sheriffs.org or call 1.800.424.7827 ext. 304.

Requirements for Access to the FLETC online training:

- Must be NSA member. To join NSA go to www.sheriffs.org/imis-join.
- Must complete FLETC verification process

When you go to the link to start the verification process, you will be required to log on (or create an account) to register for the FLETC training. Once you have entered your personal information, you will click through to register (no cost).





NSA's Center for Public Safety CERTIFICATION PROGRAMS

WWW.SHERIFFS.ORG/CPS

COURT SECURITY*

You have to provide security for your judges and all who pass through your courthouse doors. Make sure you are well trained by obtaining the NSA Court Security certifications.

NSA offers:

CSC1: Basic Court Security Certification

For all court security professionals who have worked for a minimum of 1 year in a court security function.

Fee \$195

CSC2: Advanced Court Security Certification

For all court security professionals that have advanced knowledge of all court security functions and know how to use an audit in your office. Must have been employed for two years.

Fee \$345

CSC3: Master of Court Security Certification

For all court security professionals with a minimum of three years in current capacity. Must take required online courses and perform a court security audit with findings in written form.

Fee \$495

CSM: Court Security Manager

For all court security professionals, must have completed a court and judicial security plan and must exhibit proof of advanced education/coursework in related discipline.

Fee \$695

CSE: Court Security Executive

For all court security executives or heads of the court security function. Must provide a complete court and judicial security plan and provide proof of advanced education/coursework in related discipline.**

**Preference given to completion of court security curriculum at CSU.

Fee \$895

- Must be employed in or honorably separated from a court security function.
- Subject to Court & Judicial Security Examination Board review and approval

www.sheriffs.org/csc

HOMELAND SECURITY*

The lines separating the responsibilities of emergency response disciplines were blurred after September 11, 2001. To address these issues, obtain your certification in Homeland Security.

The National Sheriffs' Association in partnership with the National Domestic Preparedness Coalition (NDPCI) offers two certification programs, the Certified Homeland Protection Professional (CHPP) and Certified Homeland Protection Associate (CHPA).

Certified Homeland Protection Associate (CHPA)

For all interested homeland protection professionals who want to make this a career in the area of Homeland Security. Must be current students or have graduated from an accredited college or university. Also must complete required course work.

\$195 NDCPI Member

Certified Homeland Protection Professional (CHPP)

For all homeland protection professionals with a minimum of 4 years of experience as a responder, security professional or emergency manager. Must complete required course work.

\$495 NDCPI Member

Both are backed by a certification board that consists of recognized leaders in the Homeland Protection Arena. The certification board reviews all Certified Homeland Security Professional requirements and ensures that they meet the highest standard.

www.sheriffs.org/ndpci

National Sheriffs' Association
1450 Duke Street
Alexandria, Virginia 22314

FOR INFORMATION CONTACT:

Hilary Burgess, NSA
800.424.7827 x 320 • hburgess@sheriffs.org

JAIL OPERATIONS*

It's time to obtain a professional designation as a jail officer, supervisor, or administrator. NSA is giving this certification to those who have the required understanding, knowledge, skills, experience, and ability.

CJO: Certified Jail Officer

For all officers, including line level staff. This can be used as a basic training program and covers jail officer responsibilities, chapter and comprehensive examination, and certificate upon completion.

Fee \$195

CJS: Certified Jail Supervisor

For all jail supervisors and jail administrators. Based on case law, liability, personnel management, planning and preparation and jail operations. The primary focus of the curriculum is to run constitutional jails.

Fee \$345

CJE: Certified Jail Executive

For all sheriffs, jail administrators and supervisors. Based on case law, liability, personnel management, planning and preparation, and jail operations. This curriculum requires more knowledge and experience to focus on running constitutional jails.

Fee \$495

The NSA Certification Board established a thorough analysis of primary functions and knowledge of jail operations and administration management for each designated certification, combining experience and education coupled with testing to ensure comprehension of critical areas of focus. These areas include:

- Basic Training
- Liability
- Correctional Law
- Personnel Management
- Planning and Preparation
- Jail Operations

www.sheriffs.org/jailofficertraining

*Must be NSA Member, go to www.sheriffs.org to join online.



Government Affairs Update

(As of February 2014)

By Breanna Bock-Nielsen, M.S., Director of Government Affairs



113th Congress – 2nd Session

This update covers the period of December 13, 2013- February 10, 2014. To read the full text of NSA letters cited here, visit <http://www.sheriffs.org/content/government-affairs-correspondence>.

NSA, MCSA Meet with Vice President Biden

On January 23, members of the National Sheriffs' Association and Major County Sheriffs' Association boards met with Vice President Joseph Biden at the White House. The meeting, which lasted nearly one hour, covered topics including the nominations process, mental health, and comprehensive immigration reform.

FY14 Appropriations Process Completed

On January 17, the President signed into law H.R. 3547, the "Consolidated Appropriations Act, 2014," to provide funding to the federal government for the remainder of Fiscal Year 2014. Below is a breakdown of the funding levels appropriated for various criminal justice programs:

- Byrne Memorial Justice Assistance Grants (JAG): \$376 million
- Byrne Competitive Grants: \$13.5 million
- Byrne Innovation Grants: \$10.5 million
- Byrne Incentive Grants: \$37 million
- COPS Hiring Program: \$180 million
- Drug Courts: \$40.5 million
- High Intensity Drug Trafficking Areas (HIDTA): \$238.5 million
- Mentally Ill Offender Treatment and Crime Reduction Act (MIOTCRA): \$8.25 million
- NICS/ Criminal History Records: \$58.5 million
- Regional Information Sharing System (RISS): \$30 million
- State Criminal Alien Assistance Program (SCAAP): \$180 million

In addition to these criminal justice programs, the following emergency preparedness programs were also funded:

- State Homeland Security Grant Program (SHSGP): \$467 million
- Operation Stonegarden: \$55 million
- Urban Area Security Initiative (UASI): \$600 million
- Port Security Grant: \$100 million

Work has already begun on the FY15 appropriations process though the President's budget request is not expected until March.

NSA Opposes Department of Justice Nominee

On January 9, NSA sent a letter of opposition regarding the nomination of Debo Adegbile to head the Civil Rights Division at the U.S. Department of Justice. The letter cites specific concerns regarding Mr. Adegbile's past leadership at the Legal Defense and Education Fund (LDF) of the National Association for the Advancement of Colored People and LDF's defense strategies in the representation of Mumia Abu-Jamal for the 1981 slaying of Philadelphia Police Officer Daniel Faulkner.

Despite the concerns raised by NSA, as well as other law enforcement organizations, the nomination of Mr. Adegbile was favorably reported by the Committee on the Judiciary on February 6, 2014, by a vote of 10-8.

House Judiciary Reauthorizes Over-Criminalization Task Force

The House Committee on the Judiciary voted on February 5 to reauthorize the Over-Criminalization Task Force for an additional six months. The Task Force was initially authorized in May 2013 to "assess our current federal criminal statutes and make recommendations for improvements." The Committee on the Judiciary has noted that the United States Code contains approximately 4,500

Government Affairs *(continued)*

federal crimes with roughly 60 new federal crimes added each year. To date, the Task Force has held four hearings on a variety of issues and additional hearings are expected in the coming months.

Sheriff Appointed to National Commission on Forensic Science

Sheriff Ryant Washington (Fluvanna County, Virginia), was appointed to serve on the first-ever National Commission on Forensic Science. Coordinated under the Departments of Justice and Commerce, the Commission will work to “improve the practice of forensic science by

developing guidance concerning the intersection between forensic science and the criminal justice system.”

The Commission includes federal, state, and local forensic science service providers; research scientists and academics; law enforcement officials; prosecutors; defense attorneys and judges; and other national stakeholders. Thirty representatives, including Sheriff Washington, were selected from more than 300 candidates to serve on the Commission.

Legislation Tracking 113th Congress, 2nd Session (2014)

POSITION	BILL	TITLE	SUMMARY	SPONSOR	STATUS
Support	HR401 S162	Justice and Mental Health Collaboration Act of 2013	Amends the Mentally Ill Offender Treatment and Crime Reduction Act of 2004 to: (1) expand the assistance provided under such Act, and (2) reauthorize appropriations for FY2015-FY2019. Defines a “preliminarily qualified offender” as an adult or juvenile accused of an offense who has been diagnosed as having, or who manifests obvious signs of, mental illness or co-occurring mental illness and substance abuse disorders.	Rep. Nugent (R-FL); Sen. Franken (D-MN)	Referred to House Subcommittee on Crime, Terrorism, Homeland Security, and Investigations; Placed on Senate Legislative Calendar
Support	HR1263 S264	Excellence in Mental Health Act of 2013	Amends the Public Health Service Act to establish criteria for certification of federally-qualified community behavioral health centers. Requires Administrator of the Substance Abuse and Mental Health Services to certify and rectify, at least every 5 years, that federally-qualified community behavioral health centers are meeting criteria.	Rep. Matsui (D-CA); Sen. Stabenow (D-MI)	Referred to House Subcommittee on Health; Referred to the Senate Committee on Health, Education, Labor, and Pensions
Support	HR659	State and Local Law Enforcement Hatch Act Reform Act of 2013	Amends the Federal Hatch Act allowing elected law enforcement officials to endorse political candidates and participate in political activities in his official capacity as long as s/he does not interfere with or affect the results of an election or nomination; and establishing a 6 month statute of limitations from date of alleged violation by which Office of Special Counsel must file charges.	Rep. Latta (R-OH)	Referred to House Committee on Oversight and Govt. Reform
Support	HR180 S357	National Blue Alert Act of 2013	To encourage, enhance, and integrate Blue Alert plans throughout the United States in order to disseminate information when a law enforcement officer is seriously injured or killed in the line of duty.	Rep. Grimm (R-NY); Sen. Cardin (D-MD)	Passed House on 406-2 vote; Placed on Senate Legislative Calendar

Government Affairs *(continued)*

POSITION	BILL	TITLE	SUMMARY	SPONSOR	STATUS
Support	HR1470 S146	School Safety Enhancements Act of 2013	To amend the Omnibus Crime Control and Safe Streets Act of 1968 to authorize school security grants by the Office of Community Oriented Policing Services to be used for the installation of surveillance equipment and the establishment of hotlines or tip lines for the reporting of potentially dangerous students and situations.	Rep. Capps (D-CA); Sen. Boxer (D-CA)	Referred to House Subcommittee on Crime, Terrorism, Homeland Security, and Investigations; Placed on Senate Legislative Calendar
Support	HR953 S445	Local Courthouse Safety Act of 2013	To improve security at State and local courthouses.	Rep. Grayson (D-FL); Sen. Franken (D-MN)	Referred to House Subcommittee on Crime, Terrorism, Homeland Security, and Investigations; Referred to the Senate Committee on the Judiciary
Support	HR1919	Safeguarding America's Pharmaceuticals Act of 2013	To amend the Federal Food, Drug, and Cosmetic Act with respect to the pharmaceutical distribution supply chain, and for other purposes.	Rep. Latta (R-OH)	Passed House by voice vote; Referred to Senate Committee on Health, Education, Labor, and Pensions
Support	HR1417	Border Security Results Act of 2013	To require the Secretary of Homeland Security to develop a comprehensive strategy to gain and maintain operational control of the international borders of the United States, and for other purposes.	Rep. McCaul (R-TX)	Placed on House Union Calendar
Support	S394	Metal Theft Prevention Act of 2013	A bill to prohibit and deter the theft of metal, and for other purposes.	Sen. Klobuchar (D-MN)	Placed on Senate Legislative Calendar
Support	HR421	COPS Improvement and Reauthorization Act of 2013	A bill to reauthorize the COPS school safety grant.	Rep. Reichert (R-WA)	Referred to the Subcommittee on Crime, Terrorism, Homeland Security, and Investigations
Support	S1307	Youth Prison Reduction Through Opportunities, Mentoring, Intervention, Support and Education (PROMISE) Act	To prevent juvenile delinquency and criminal street gang activity through evidence-based practices.	Sen. Landrieu (D-LA)	Referred to the Senate Committee on the Judiciary

Government Affairs *(continued)*

POSITION	BILL	TITLE	SUMMARY	SPONSOR	STATUS
Support	HR988 S933	Bulletproof Vest Partnership Grant Program Reauthorization Act of 2013	To amend title I of the Omnibus Crime Control and Safe Streets Act of 1968 to extend the authorization of the Bulletproof Vest Partnership Grant Program through fiscal year 2018.	Rep. LoBiondo (R-NJ); Sen. Leahy (D-VT)	Referred to the House Subcommittee on Crime, Terrorism, Homeland Security, and Investigations; Placed on Senate Legislative Calendar
Support	HR2541	Police Officers Protecting Children Act	To allow certain off-duty law enforcement officers and retired law enforcement officers to carry a concealed firearm to protect children in a school zone.	Rep. Hartzler (R-MO)	Referred to House Subcommittee on Crime, Terrorism, Homeland Security, and Investigations
Support	S1323	Protecting Our Youth from Dangerous Synthetic Drugs Act of 2013	To address the continued threat posed by dangerous synthetic drugs by amending the Controlled Substances Act relating to controlled substance analogues.	Sen. Feinstein (D-CA)	Referred to Senate Caucus on International Narcotics Control
Support	S822	Justice for All Reauthorization Act of 2013	To amend the federal criminal code on issues of DNA testing; to extend appropriations for grants, through FY2018, related to the the Justice for All Act of 2004, the Victims of Crime Act of 1984, and the DNA Analysis Backlog Elimination Act of 2000; and to amend other criminal justice laws.	Sen. Leahy (D-VT)	Placed on Senate Legislative Calendar
Support	S1322	Synthetic Abuse and Labeling of Toxic Substances (SALTS) Act of 2013	Amends the Controlled Substances Act to provide that, in determining whether a controlled substance analogue was intended for human consumption, certain factors may be considered.	Sen. Klobuchar (D-MN)	Referred to Senate Caucus on International Narcotics Control
Support	HR3239	Making automatic continuing appropriations for the continuation of FBI emergency and critical training programs in the event of a Government shutdown	Appropriates for FY2014, for any period during which the government is shutdown, such sums as may be necessary to continue emergency training and critical training by the FBI at a rate for operations as provided by the 2013 Consolidated Appropriations Act as reduced by sequestration.	Rep. Cassidy (R-LA)	Referred to the House Committee on Appropriations
Support	HR3717	Helping Families in Mental Health Crisis Act of 2013	Allocates resources to community health centers, law enforcement agencies, suicide prevention centers, and educational facilities to better identify those with mental illness and respond to incidents involving individuals with mental illness. It will also expand coverage of mental health illnesses and substance abuse disorders under Medicare and Medicaid.	Rep. Murphy (R-PA)	Referred to the Subcommittee on Research and Technology

MENTAL ILLNESS CRISIS?

GET HELP NOW



Or visit <http://www.TreatmentAdvocacyCenter.org/get-help>

A PUBLIC SERVICE OF THE TREATMENT ADVOCACY CENTER



The National Sheriffs' Association in Partnership with
The National Domestic Preparedness Coalition

Homeland Security Certifications



"Employers must know that their employees and prospective employees have demonstrated competency in the area of Homeland Protection."

Certifications



The Certified Homeland Protection Professional (CHPP) and Certified Homeland Protection Associate (CHPA) certification programs were established by the National Sheriffs' Association in partnership with the National Domestic Preparedness Coalition.

The designations certify that individuals have demonstrated competency, knowledge, skills and abilities in the blended discipline of Homeland Protection.

Certification Partnership

The National Sheriffs' Association and the National Domestic Preparedness Coalition have partnered on Homeland Security related initiatives, including development of Homeland Security programs and training in coordination with the U.S. Department of Homeland Security. The Partnership brings together two recognized leaders in the Homeland Security field to strengthen the value of the Certified Homeland Security Professional and Associate designations.

Board Certified

The CHPP and CHPA are backed by a certification board that consists of recognized leaders in the Homeland Protection Arena. Board members include law enforcement leaders, private industry security professionals, homeland security leadership, fire service leadership, emergency management leadership, and health and medical professionals. The certification board reviews all Certified Homeland Security Professional requirements and ensures that they meet the highest standard. The Board Certification provides an objective means of distinguishing highly competent homeland protection professionals from their less experienced peers.



Certification Partnership
*Preparing for a Secure
Tomorrow*

For complete information or to apply visit
www.ndpci.us/certification

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Transcription Outsourcing, LLC

Transcription Outsourcing, LLC, a Denver based Law Enforcement transcription company and National Sheriff's Association Silver Partner, is pleased to announce free and unlimited use of their mobile dictation iPhone app. The app allows for dictating anywhere, whether there is a cell phone signal or not, making it easy to record and manage your voice files.

The app allows customers to record files with a single click. It also has management features for ease-of-use; including the ability to enter report information right on the recoding screen (name of file, turnaround time required, etc.).

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NOMINATIONS OPEN

J. STANNARD BAKER AWARD FOR HIGHWAY SAFETY

Sponsored by the US Department of Transportation/National Highway Traffic Safety Administration, the Center for Public Safety at Northwestern University, OnStar, and NSA, the J. Stannard Baker Award for Highway Safety is presented annually to a deputy sheriff or officer who has shown unusual initiative directly related to highway safety.

Application is available at
www.sheriffs.org/content/awards.

Nominations are due by May 1, 2014.

Contact Ed Hutchison,
Traffic Safety Project Director at 703.838.5326.

TASER Smart Weapons

The TASER X2™ and X26P™ smart weapons both feature all-digital technology, self-diagnostics that monitor device health, charge metering that safely delivers the optimal current, firmware updates over the internet, and ruggedized hardware that can withstand tough conditions. The single-shot X26P™ is similar to the original X26™, while the X2™ features a back-up shot while remaining lightweight and easy to carry.



Meet The Sheriff



Sheriff Mike Yeager

Coweta County, Georgia

Sheriff Mike Yeager was elected sheriff of Coweta County, Georgia in 1992 and began his service on January 1, 1993. He has been in law enforcement for 33 years. Sheriff Yeager began his law enforcement career in 1980 as a patrolman with the Newnan Police Department, served as a Surveillance Officer in the Intensive Probation Supervision Program with the Georgia Department of Corrections and served as a criminal investigator with the Coweta County Sheriff's Office rising to the rank of Captain before being elected Sheriff.

Professionally, Sheriff Yeager was appointed to serve on the Georgia Peace Officers Standards and Training Council in 2003 and has served as chairman since 2006. He is past president of the Georgia Sheriffs' Association and past president of the Georgia Sheriffs' Youth Homes Board. In 2006, Sheriff Yeager received the Georgia Sheriff of the Year award and the Governors Public Safety Award for Outstanding Contribution to Profession. He is a graduate of the National Sheriffs' Institute and completed the FBI Carolina Command College in 1998. In 1996, he was one of eleven senior law enforcement officers from Georgia selected to participate in a Law Enforcement Exchange Program to Israel.

Sheriff Yeager is very active in the community, serving as past president and director to several local civic organizations

and boards. He has been involved in the Boy Scouts of America for many years, assisting many young men, including his son, Weston, to attain the rank of Eagle Scout. In 2013, he received the Golden Eagle Award for Boy Scout of America, Flint River Council, for his dedication to local scouting.

Coweta County has a population of over 130,000 within 443 square miles, located approximately 30 miles south of Atlanta. The sheriff's office has 237 personnel with an annual budget of \$18 million. The office is a full service law enforcement agency to the unincorporated parts of the county. Services provided include traffic and criminal laws, warrant and civil process, courtroom and courthouse security, management of the county jail and prisoner transport. The office is active in many community policing programs including Citizens Firearms Safety Training, self-defense classes, Project S.A.F.E. (program for elementary schools), Jr. Law Enforcement Academy for middle school students, School Resource Officer program, Neighborhood Watch, Project Lifesaver. The Coweta County Sheriff's Office hosts an annual 3-day training seminar (Mantracker) that attracts over 500 officers and other public safety personnel from Georgia and surrounding states. ★

Meet the Sheriff is a regular feature of *Sheriff* magazine to get to know Sheriffs from around the country.

CHRISTIAN LAW ENFORCEMENT ★ MISSION ★

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For additional assistance, contact our director, Chaplain Tim Eldred at timeldred@comcast.net



Chaplain Tim Eldred

- Recognized as Chaplain of the Year in 2012 by the National Sheriff's Association
- Serves over 10 years as LEO Chaplain; Rutherford County (Tennessee) Sheriff's Office
- Committed to the personal lives of certified law enforcement officers and their spouses
- Served on special assignments in various law enforcement agencies throughout the U.S.
- Active member of the Crisis Intervention Team

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