

# NATIONAL SHERIFFS' ASSOCIATION 2012 ANNUAL REPORT



Nashville Skyline

*As a constitutionally/statutorily elected sheriff, I recognize and accept that I am given a special trust and confidence by the citizens and employees whom I have been elected to serve, represent, and manage. This trust and confidence is my bond to ensure that I shall behave and act according to the highest personal and professional standards. In furtherance of this pledge, I will abide by the following Code of Ethics.*

*I shall ensure that I and my employees, in the performance of our duties, will enforce and administer the law according to the standards of the U.S. Constitution and applicable state constitutions and statutes so that equal protection of the law is guaranteed to everyone. To that end I shall not permit personal opinion, party affiliations, or consideration of the status of others to alter or lessen this standard of treatment of others.*

*I shall establish, promulgate, and enforce a set of standards of behavior of my employees which will govern the overall management and operation of the law enforcement functions, court related*

*activities, and corrections operations of my agency. I shall not tolerate nor condone brutal or inhumane treatment of others by my employees nor shall I permit or condone inhumane or brutal treatment of inmates in my care and custody.*

*I strictly adhere to standards of fairness and integrity in the conduct of campaigns for election and I shall conform to all applicable statutory standards of election financing and reporting so that the Office of Sheriff is not harmed by the actions of myself or others.*

*I shall routinely conduct or have conducted an internal and external audit of the public funds entrusted to my care and publish this information so that citizens can be informed about my stewardship of these funds.*

*I shall follow the accepted principles of efficient and effective administration and management as the principle criteria for my judgments and decisions in the allocation of resources and services in law enforcement, court related, and corrections functions of my office.*

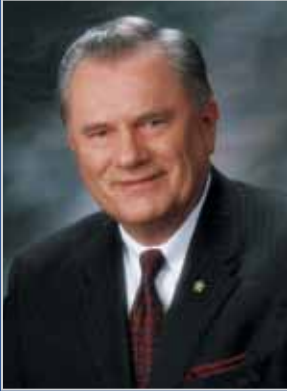
*I shall hire and promote only those employees or others who are the very best candidates for a position according to accepted standards of objectivity and merit. I shall not permit other factors to influence hiring or promotion practice.*

*I shall ensure that all employees are granted and receive relevant training supervision in the performance of their duties so that competent and excellent service is provided by the Office of Sheriff.*

*I shall ensure that during my tenure as sheriff, I shall not use the Office of Sheriff for private gain.*

*I accept and adhere to this code of ethics. In so doing, I also accept responsibility for encouraging others in my profession to abide by this Code.*

## EXECUTIVE DIRECTOR'S REPORT *Aaron D. Kennard*



This 2012 Annual Report reflects the Fiscal Year, October 1, 2011 through September 30, 2012.

My hopes that 2012 would be a better year for the financial picture of the association did not materialize. The economy and the lack of federal grant funding continues to play heavily on our bottom line. The budget cuts in sheriffs' offices across the country have continued to impact decision-making by our sheriffs. They have tough decisions to make with the few available dollars they have at their disposal.

It is quite evident that NSA needs to focus on finding the best training, workshops, resources, and discounts as benefits for our members to ensure their continued support of the association. We need to be the organization that sheriffs and law enforcement choose to go to for training and certification.

Our new certification programs in Homeland Security, Court Security and Jail Operations are slowly building up steam. I am hopeful that we will continue to see growth here to increase our non-due revenues. Our partnership with various organizations to provide training also add to our non-dues revenues.

My staff continues to work hard with less resources in making sure that NSA remains a strong, viable organization that not only I but all of us can be proud of.

## NSA PRESIDENT'S REPORT *Larry Amerson*



It is critical that in our role as leaders, we examine ourselves and take stock. Your Association does this every year as well. While the financial situation in our country and government has presented even greater challenges for us, the NSA staff has sought new sources of revenue. There has been continuing efforts to lower expenses by reducing staff and cutting costs while striving to maintain the quality of services provided.

As we have seen for the past several years, the Federal grant money that NSA has relied on to supplement our revenue has dried up. NSA has only several small grants remaining and I suspect they too will go by the wayside before long. Our desire to deliver improved services for members gives up the opportunity to generate new revenues in the area of training and certification. Our new certification programs for Homeland Security, Jail Operations and Court Security have started to see some movement. But as is the case with any new endeavor, it takes time and money to promote. As president of this fine association, I am asking that each of you take the time to help promote these excellent programs. With your continued support, we will see our market share in these areas grow. We will make every effort to keep America's Sheriffs equipped with the best support possible.

Our unique role as elected law enforcement officials gives us the opportunity and the responsibility to lead. Your feedback is important. As we are the public voice that our citizens and the media go to for guidance, your Association is our national voice. While each of us has our own leadership style and opinions, we all deal with the many of the same types of issues. Hopefully, we bring some clarity to possible solutions to their problems in our role as a peace officer. We have authority and even more importantly we have influence. And we use it every day. Your Association needs your support and participation. By being a member of this association you make certain you have a strong voice in national issues impacting the 3,079 Offices of Sheriff across our country.

# FINANCIAL REPORT

2012 Financial Highlights year ended September 30, 2012

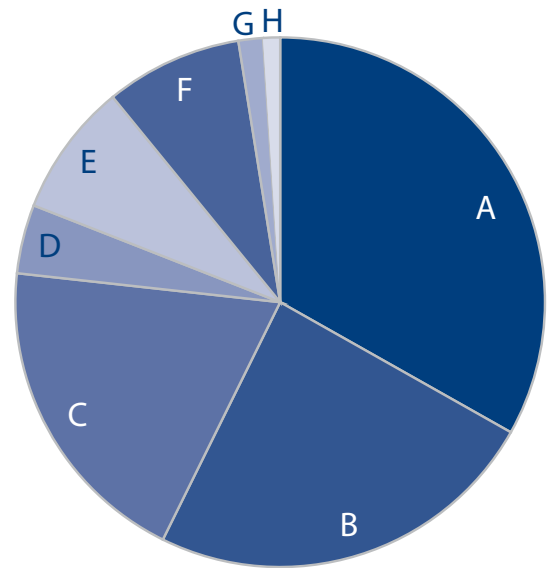
<b>Operating Revenues for Year, September 30, 2012</b>	
A. Research & Development (grants)	\$1,818,754
B. Annual Conference	1,323,021
C. Membership Operations	1,065,869
D. Publications	230,749
E. Miscellaneous Sales and Other	446,674
F. Investment Income	458,744
G. Training and Services	81,995
H. Crime Prevention	56,651
<b>Total Operating Revenues</b>	<b>5,482,457</b>

<b>Operating Expenses for Year, September 30, 2012</b>	
A. Research and Development (grants)	1,818,754
B. Annual Conference	1,029,248
C. Publications	426,288
D. Association Headquarters	185,580
E. Membership Operations	200,412
F. Supporting Operations	1,565,756
G. Training and Services	84,607
H. Crime Prevention	61,902
<b>Total Operating Expenses, before depreciation</b>	<b>5,372,547</b>

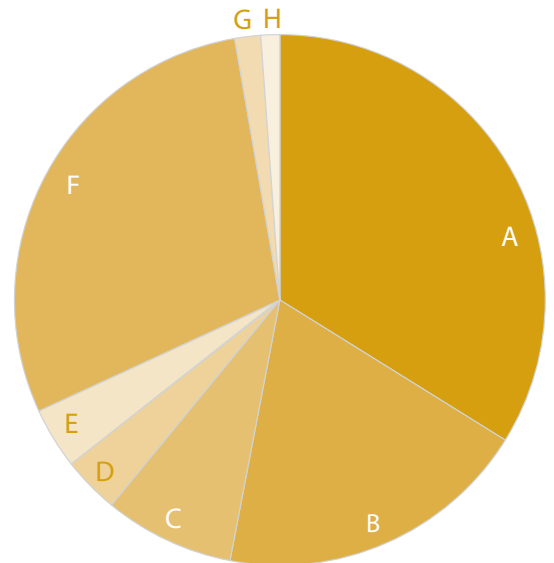
<b>Assets as of September 30, 2012</b>	
Headquarters	\$3,084,559
Investments	3,926,211
Accounts Receivable & Accrued Income	583,831
Cash and Cash Equivalents	693,222
Prepaid Expenses	240,637
Other Assets	355
Accumulated Depreciation	(1,782,006)
<b>Total Assets</b>	<b>6,746,809</b>

<b>Liabilities &amp; Fund Balances as of September 30, 2012</b>	
Accounts Payable & Accrued Expenses	\$619,904
Deferred Income	388,377
<b>Total Liabilities</b>	<b>1,008,281</b>
<b>Net Assets</b>	<b>\$5,738,528</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>6,746,809</b>

Note: The annual Fiscal Year Audit is in process.



Revenues



Expenses



## EXECUTIVE COMMITTEE

Sheriff Larry Amerson, Calhoun County, AL  
President

Sheriff Michael Leidholt, Hughes County, SD  
1st Vice President

Sheriff John Aubrey, Jefferson County, KY  
2nd Vice President

Sheriff Danny Glick, Laramie County, WY  
3rd Vice President

Sheriff Greg Champagne, St. Charles Parish, LA  
Secretary

Sheriff Harold W. Eavenson, Rockwall County, TX  
Treasurer

Sheriff John Layton, Marion County, IN  
Sergeant-at-Arms

Sheriff Paul H. Fitzgerald, Story County, IA  
Immediate Past President

Sheriff B.J. Roberts, City of Hampton, VA  
Immediate Past President

## BOARD OF DIRECTORS

Sheriff Robert Arnold  
Rutherford County, TN

Sheriff Leroy D. Baca\*  
Los Angeles County, CA

Sheriff Michael J. Brown\*  
Bedford County, VA

Sheriff Keith R. Cain  
Daviness County, KY

Sheriff Ira Edwards, Jr.  
Clarke County, GA

Sheriff Douglas C. Gillespie  
Clark County, NV

Sheriff Stanley Glanz\*  
Tulsa County, OK

Sheriff Mike Hale  
Jefferson County, AL

Sheriff Daron Hall\*  
Davidson County, TN

Sheriff Paul Laney  
Cass County, ND

Sheriff David J. Mahoney  
Dane County, WI

Sheriff G. Lynn Nelson  
Cache County, UT

Sheriff Brad Riley  
Cabarrus County, NC

Sheriff Ronald G. Spike  
Yates County, NY

Sheriff Richard Stanek  
Hennepin County, MN

Sheriff Vernon P. Stanforth  
Fayette County, OH

Sheriff Mark Wasylyshyn  
Wood County, OH

Sheriff Carolyn "Bunny" Welsh  
Chester County, PA

Ex-Officio Aaron D. Kennard  
Executive Director

Richard M. Weintraub  
NSA General Counsel

Sheriff Dwight E. Radcliff  
NSA Corporate Representative

